

December 20, 2022

Meeting Opens: 5:42 p.m.

Attendance: SC, AC, SBC (remote because of childcare, at home in Concord), JD, AE, KM, RQ, MR, SRL, AM

Quorum: YES

Approval of Minutes November Meeting: Moved: JD; Second: RQ. Discussion about making some edits to better capture concerns raised by AC. Motion modified. Votes: SC, AC, SBC, JD, KM, RQ, SRL, AM – Yea; KM, MR – Abstain. Motion Carries.

Toolkit:

- Discussion of additional language and the imperative with a modification to make sure that responses are measured
- Discussion of examples in Appendix A and moving them around or adjusting placement
 - Recognizing that more examples are possible and workshopping the finished product
- Discussion of cover page and adding discussion of contributors
- **Motion to Approve Tool-Kit as modified: SC; Seconded AC. Vote: SC, AC, SBC, JD, AE, KM, RQ, MR, SRL, AM all Yeas. Motion Carries Unanimously.**

Annual Report:

- Discussion of Annual Reporting
 - Keeping the budget recommendation in
- Targeted recommendation to provide training through N.H. Ed. to support efforts to reduce discrimination in schools and promote equality and equity and inclusion. Connecting the dots to the Council's tool-kit work.
- **Motion to approve annual report with amendment to budget-related recommendation: SC; Seconded JD. Vote: SC, AC, SBC, JD, AE, KM, RQ, MR, SRL, and AM all Yeas. Motion Carries Unanimously.**

Subcommittee Updates:

- **Government relations:** Discussed the filing periods are closing. Rogers Johnson portrait bill. All bills introduced on January 4, 2023.
 - **Recommendation:** Allowing the Chair to work to pass the bill around Rogers Johnson's portrait.
- Questions about having an EEO officer or someone to centrally manage and supervise diversity and inclusion training and access.
 - Subcommittee looking out for best practices.
 - Suggestion of contacting the training office for some training
 - Building consistency around policies in the State with suggestion to look at employees who interact with the public regularly
- **Motion: Authorize Chair to take any reasonable action to support the passage of LSR 2023-0906 (Portrait of Rogers Johnson): JD; Seconded: RQ. Vote: AC, SBC, JD, AE, KM, RQ, MR, SRL, and AM – Yeas; SC – Abstain. Motion Carries with 9 in favor and 1 abstention.**

New Business:

- Nominations and voting for Vice Chair and Secretary in January.
- Portrait for Rogers: Who the fiduciary will be in this circumstance? Who will hold the money? Ahni to follow up with DAS about this. Believes that the Commission for Human Rights can be the fiduciary for this.
 - May need to work out the financial structure in the proposed bill. James Scully has some language from the past that could be used. Non-Lapsing Fund is proposed.

Public Comment:

- None

Next Meeting: January 17, 2023, Department of Safety, 33 Hazen Drive, 5:30 p.m.

Adjourn: 7:20 p.m.