

February 15, 2022

Meeting Open: 5:39 p.m.

Attendees: Sarah Burke Cohen, Chris Connelly, Sean Connor, Jeremy Denlea (participating remotely due to illness from home), Charlie Dennis (participating remotely due to travel from police office in Hanover); Meghan Eckner; Adrienne Evans, Ann Landry (participating remotely due to childcare needs from home; departs at 7:00 p.m.); Karyl Martin, Robert Quinn, Sean Locke, Ahni Malachi

Quorum: YES

Approval of Minutes January Meeting: Motion passes unanimously

Subcommittee Operations:

- Subcommittee meetings should be public meetings with notice, minutes, and public access
 - Idea to meet before Council meetings
- Question of whether they become working groups—example of the Child Fatality Review Committee
 - Sean L. can look into this
- As long as the meeting is available to the public you could just hold off on subcommittee business if there is not a physical quorum present

Subcommittee Updates:

- Outreach and Education:
 - What do we want to do? What is the scope of the Council? Recommend? Facilitate?
 - Idea is to bring ideas to the Council to pursue
 - Example of trainings on disability-related issues
 - How do we know what is going on out in the world?
 - Listening sessions
 - Casting a wide net by developing a survey and partnering with groups that we have yet to identify to push out the survey, could bring in students and other stakeholder groups to help inform the survey and make sure we are serving the correct populations—what do people need
 - Example of young people staying in the state:
 - Does some of this data exist elsewhere that we could access and use for analysis?
 - Figuring out how to leverage individual council members activities and engage through those efforts—i.e. a Council member participating in a particular activity could do so and engage with those groups as a Council
 - How do we prioritize where to start and what we do across different sectors and across the State?

- Who have we not met with and spoken with before?
- Partnering and working with agencies that work with different communities
 - Examples of how different groups are doing surveys and outreach re diversity and inclusion—i.e. NH Bar Association's recent survey on diversity and inclusion, NH Legal Assistance (now 603 Legal Aid)'s doing research on issues of discrimination and supporting diverse communities.
- Following up with groups we've engaged with in the past
- A component or idea is to start small and identify a group or area to work with and do the outreach and see what the needs are (i.e. new immigrants to the United States and what resources the groups that assist them provide and the reality of accessing those services).
- DEI Recruitment and Retention in businesses, state agencies, schools, etc.
 - Leveraging our partners in the CCSNH and USNH to develop surveys and how to approach these situations. How can we improve across the state our DEI Recruitment and Retention efforts—i.e. MBA students or other students groups that could help develop the surveys and synthesize the data to make recommendations.
- Government Relations
 - Met and discussed doing a legislation tracker for those going through the legislature
 - Created a spreadsheet to keep track of bills of interest and where they are going
 - Share the list of the bills being monitored and the status to facilitate the planning
 - If it is going to go all the way through what would we recommend to the Governor—looking more closely after cross-over
 - Other aspects of State government—trainings on diversity and inclusion and getting a sense of what different agencies and departments doing to make recommendations on best practices
 - May need to revisit the standing meeting time

New Business:

- Shared and circulate letter to from the Racial Unity Team regarding diversity in the State Board of Education
- Fire Marshall's Office looking at examining retention of people from diverse backgrounds in the fire service in the State
- Discussion of recent shows that introduce people to diverse cultures and foods as more individuals from diverse backgrounds call New Hampshire home: Midnight Asia; Street Food Asia; Street Food Latin America; and High on the Hog: How African American Cuisine Transformed America

Public Comment:

Governor's Advisory Council on Diversity and Inclusion

February 15, 2022 Meeting Minutes

Page 3 of 3

- None

Next Meeting: Tuesday, March 15, 2022, 5:30 p.m., Dep't of Safety, 33 Hazen Drive

Adjourn: 7:14 p.m.