

February 21, 2023

Meeting Opens: 5:48 p.m.

Attendance: SC, DMC, SBC (remote, at home because of childcare), CC, JD, AE, RH, KM, RQ, MR, SRL, AM

Quorum: YES

Approval of Minutes January Meeting: Motion: SC; Second: CC. Y, Y, Y, Y, Y, A, A, Y, Y, Y, Y, Y. Motion passes 10-0 with 2 abstentions

Introduction Reuben Hampton:

- Director for health equity from DHHS

Tool-Kit Update:

- Tool-kit is up on the website
- Next step is for sending a letter to schools and school districts with the tool-kit and identifying it as a resource
- How to distribute this to the public?
 - Possibility of this coming out as a press release to make sure it is getting out in as many hands as possible
 - Letter with follow up after 30-60 days later
 - CCSNH and USNH could run this through their educator training programs
- Perhaps a letter goes forward and then a more public unveiling to avoid offense
- Perhaps a proclamation in the fall to reiterate the tool-kit's existence
- Letter:
 - Introducing the tool-kit, how it could be helpful, and inviting feedback from schools and educators and that we would follow up.
 - Distributing the tool-kit through existing e-lists managed by NHEd.
- Question of language accessibility and having the document translated into another language, at a minimum Spanish.
 - As a .pdf, the document should be accessible for a person with disabilities using a screen reader, but we can confirm that.
 - Would need to look into the costs for having documents translated?
- **SRL: Motion to authorize the Executive Committee to draft a letter that introduces the tool-kit, how it can be used and be helpful, and invites feedback from schools and educators;**
Second: DMC
 - Y, Y, Y, Y, Y, Y, A, Y, Y, Y, Y, Y.
 - Motion Passes 11-0 with 1 abstention.

Continued Discussion of 2023 Activities:

- Did not get deep into conversation about what to do this upcoming year
- Monitoring Legislation:
 - Waiting until things get through crossover
 - Discussion of legislative process
 - Working on whittling down the tracker to ID the key bills, will have an update next month

- Portrait of Rogers Johnson:
 - Ahni is giving thought to the source for some funding
 - Some potential artists have been identified
 - Black Heritage Trail – had provided material on how to apply for markers. Earliest point is in 2025.
- Examining how schools are utilizing the tool-kit
 - How do we assess the use and whether it is a source for positive engagement?
 - We want to ensure the effectiveness of this manual
 - Discussion of school safety task force and its recommendations and how to better develop schools
 - Working with outside organizations to study the work and implementation
 - Outreach to schools and follow up with those who are participating or implementing the work
 - May require some publicity because people may be interested in this research and gathering data about this (either established professionals or students preparing their PhD's and dissertations)
 - Perhaps some outreach through Homeland Security's school safety task force
 - Presenting at the Superintendent's meeting
 - Ask the outreach subcommittee to come up with some plans that could be presented to the Council as a whole
 - Having the survey exempt from 91-A or keeping in mind that the survey would be public
- Training for State Employees:
 - Something that we want to focus on for this year?
 - Having BET's director come to present on the types of training available for state employees that may relate to diversity, equity, inclusion, and equality.
 - Stephen Mason, Jeremy will follow up with him
- Hate-Motivated Conduct:
 - Perhaps starting with some discussions from law enforcement community outreach officers to get a sense of what communities need and bridging the gap between victim needs and police response/capacity
- Listening Sessions and Community Outreach
 - Possibility of doing a new round of listening session and creating a new set of ideas and engaging our resources
 - An overview of what remains to be done from recommendations arising out of listening sessions

New Business:

- None

Public Comment:

- None

Next Meeting: March 21, 2023, Department of Safety, 33 Hazen Drive, 5:30 p.m.

Adjourn: 7:09 p.m.