Governor's Advisory Council on Diversity and Inclusion December 19, 2023 Meeting Minutes Page 1 of 2

December 19, 2023

Meeting Opens: 5:35 p.m.

Attendance: SC, AC (remotely due to illness), DMC (remotely due to travel, arrives around 6:02), SBC, PD, JD, AE, RH (remote due to conflict), RQ, MR, SRL, AM

Quorum: YES

Public Meeting Law Changes:

- Justifications for Absences:
 - Medical/Illness
 - Childcare/Family care
 - Travel/commute related issues
 - Work scheduling conflicts
 - Weather

Annual Report

- Discussion of report and edits and the purpose of the report
- Technical edits to SRL by 12/27/23.

Other Updates

- BET Outreach is ongoing
- Outreach re language access plans

New Business

- Whole family approach to jobs; working to take multiple generations to break cycles of poverty around employment; cross-sector teams working across New England.
 - o Part of this work: Involves race & equity and offers a level of technical assistance
 - They have provided a survey that closes at the end of the year
 - Survey takes about 20-25 minutes
 - o Take a look at the survey and take part of it before the end of the year
- Black Heritage Trail marker for Rogers Johnson
 - Accepting applications for 2025
 - To iron out: marker on a post or on stone, about \$1,000 with the trail paying for half of it
 - Poppy suggested that the marker be placed in Concord; "Out of anything he did the State House meant the most."

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- Ideas around: State House complex and the State Library State House complex and LOB would require approval through the legislature whereas the State Library would be something for DNCR.
- Ahni will check in with DNCR after 1/1/24.
- Sean will check with Charitable Trusts regarding what to do with excess donated funds
- Ahni & RQ to reach out to the legislature to see if they have any interest in seeing something brought to the State House grounds
- Legislative list is forthcoming
 - o Resume Government Relations Subcommittee in January at 4:30 p.m.
- Across the country in higher education there have been strong positions taken on diversity, equity, and inclusion, something to be aware of as the legislative session progresses.
- Discussion of recent antisemitic activities and incidents involving protest that may be upsetting to bystanders and viewers
 - o Training on navigating First Amendment issues and how to identify line crossing
 - Having more public discourse about the framework that isn't always one-side versus the other

Public Comment

 Chrissy Vander Hook works with Bureau of Career Development and works on Office of Civil Rights for Community Technical Centers and Community College

Next Meeting January 16, 2023; 5:30 p.m. NH Department of Safety

Adjourn: 6:40 p.m.