#### **NEW HAMPSHIRE FISH AND GAME DEPARTMENT**

#### LAW ENFORCEMENT DIVISION

#### Implementation of the Directives of Executive Order 2020-19, LEACT

### **Progress and Timeline for Implementation:**

### **Law Enforcement and Community Relations**

- 11. Community Policing
- a) Adopt definition January 1, 2021 and formally added to Policy Manual shortly thereafter.
- b) Team for community policing and engagement Completed
- c) Ongoing training July 2021. We will collaborate and partner with NH PSTC and NH State Police to achieve standardized and consistent training on the topic.

### Recruitment for State Law Enforcement Agencies

14. Recruitment Team & Plan - Completed

## **Gender Non-Conforming Community**

15. Ongoing training – July 2021. We will collaborate and partner with NH PSTC and NH State Police to achieve standardized and consistent training on the topic.

### **Deaf and Hard of Hearing Community**

16. Plan to advance relationships – July 2021. We will collaborate and partner with NH State Police to develop a plan.

### **Mental Well-Being of Officers**

17. Ongoing training – July 2021. We will collaborate and partner with NH PSTC and NH State Police to achieve standardized and consistent training on the topic.

# **Implicit Bias Training**

All Division first-line supervisors took this training in November 2020 through the NH DOJ.