Governor's Advisory Council on Diversity and Inclusion October 17, 2023 Meeting Minutes Page 1 of 2

October 17, 2023

Meeting Opens: 5:39 p.m.

Attendance: SC, DMC (remote), SBC (remote), CC, PD, JD, AE, RH, KM, RQ, MR, AM, SRL

Quorum: YES

Approval of Minutes September Meeting: Motion (SBC); Second (SC). Vote: Y, A, Y, A, Y, Y, Y, Y, Y, Y, Y, Y, Y, A. Approved with 3 abstentions.

Public Meeting Law Changes

- Justifications for Absences:
 - Medical/Illness
 - Childcare/Family care
 - Travel/commute related issues
 - Work scheduling conflicts
 - Weather

New Member: Governor's Legal Counsel, Rudy Ogden; Previously Deputy Commissioner for Department of Labor.

Discussion of Ongoing Projects

- Language Access
 - o Discussion of how to make language access more effective state-wide
 - Could Title VI make the state responsible for language access
 - o Starting with investigation into what the lay of the land is at the moment
 - Questions:
 - Where is the language access plan posted? Is it publicly available?
 - What elements of accessing language services is publicly available?
 - What if a person needs assistance with a form or document?
 - Starting Point: What they have and who are the points of contact?
 - Having a contract
 - o Is there a central vendor
 - Proposed Question Tree: Do you have policies around providing culturally and linguistically appropriate services?
 - If no, who would we speak to about those services at your agency?
 - If yes, could you provide us with those policies and a contact person?
 - Where do responses go: SRL? AM?
 - o Courts have a history of language access on their website
- Training: Steven Mason from BET will be coming to next month's meeting regarding the State's offerings of diversity and inclusion
- Education Tool-Kit: October 27 AM will be speaking at the NH School Administrator's Association regarding the education tool-kit and answer questions
 - o Tool-kit picking up and being looked at by other states as well

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Other Updates

- Hate crime brochure and training for law enforcement
- AM spoke with Commissioner for DNCR re a portrait artist for Rogers Johnson

New Business

- Annual report for December Meeting
- November meeting will be able to go forward.

Public Comment

• None

Next Meeting November 21, 2023; 5:30 p.m. NH Department of Safety

Adjourn: 6:45 p.m.