

**November 15, 2022**

**Meeting Opens:** 5:37 p.m.

**Attendance:** Ahni Malachi, Sean Connor, Sean Locke, Aida Cerundolo, Dina Chaitowitz, Sarah Burke Cohen, Chris Connelly, Jeremy Denlea, Karyl Martin, Robert Quinn

**Quorum:** YES

**Approval of Minutes October Meeting:** Moved SBC; Second CC; Motion carries 6 in favor 2 abstentions

**Toolkit:**

- Feedback from the Governor's Office
  - Governor was happy with it but has a couple of comments for minor changes
    - Suggestion to have a list of the authors and who contributed to the document, so people know who to reach out to
    - Mentioning that this document is living and breathing, and things may be added or taken out, but it will be examined regularly
    - In terms of responding to bias related incidents, there's a lot about how to respond but it is discretionary. Perhaps crafting things in a way to suggest that certain conduct should be reported. Pg 13, 20
    - Specific RSAs, 193:39 that requires schools to have policies but there's no teeth to it. Should there be a mechanism?
    - Including the Hispanic/Latino communities in examples listed in the appendix, bringing some attention to it
  - Discussion of how to incorporate or emphasize impacts/examples pertaining to the Hispanic/Latino communities
    - Adding a sentence on Pg 32 to emphasize Latino/Hispanic incorporation in the United States
  - Examples of policies for discrimination prevention plans included in appendices? How to assist in compliance with RS 193:39.
    - Incorporating some examples from existing districts that have adopted policies
    - Resources for where to look for policies, i.e. School Boards or legal counsel
  - Will discuss with the thoughts on discretion with the Gov's office more.
- Aida's Concerns:
  - In the discussion of transgender students and misgendering, it excludes people who may have different cultural or religious beliefs that do not subscribe to a gender non-binary or may have views that differ from the description of the paragraph
    - Suggested Edit: Some believe that gender identity is about who someone is internally. It cannot be seen.
    - Discussion about how to address the concerns. Ultimately change the section to rely upon language from the statute

**Annual Report:**

- Ahni, Sean, and Sean will discuss the annual report and prepare a document to circulate with the Council in advance of our next meeting.

**Subcommittee Updates:**

- Government Relations: Portrait for Rogers Johnson, Interim Study for the HRC
  - For Rogers's portrait partnering with another organization for funding to find a partner
  - Need a bill for the portrait to be accepted by the House of Representatives
    - Question of whether to attach it to a resolution regarding another portrait
    - Do we start with the Senate or the House?
    - Want bipartisan support
  - Do we agree to do outreach for a resolution.
  - A statute can establish a separate account specifically for this – a fund to accept donations.
  - Email Ahni suggestion for LSR title
  - Next meeting 5:00 p.m. December 20, 2022.
  - **MOTION (SBC): Seek sponsorship for a legislation authorize the Gen Court to accept a portrait of Rogers Johnson (Second – RQ). Motion passes 7 in favor and 1 abstention (SC).**

**New Business:**

- Discussion of recent activities by white supremacist groups in New Hampshire

**Public Comment:**

- None

**Next Meeting:** December 20, 2022, Department of Safety, 33 Hazen Drive, 5:30 p.m.

**Adjourn:** 7:19 p.m.