## LEACT Recommendations Completed & In Progress as of 9/2/21

**Completed By Legislative Action** (listed with recommendation number) ✓ 19. Establish a community outreach position within the Attorney General's Office. ✓ 20. Retain police, non-criminal-internal affairs investigations for 20 years following end of service. ✓ 21. Encourage all law enforcement agencies to use body and/or dash cameras. ✓ 22. Make the existing Exculpatory Evidence Schedule (EES) public with conditions. ✓ 35. MOUs between law enforcement agencies and SAUs to be made public. ✓ 40. Reformed juvenile justice laws based on stakeholder input. ✓ 47. Encourage Governor and the legislature to allocate funding to support recommendations. **Completed By Executive Action** (listed with recommendation number) ✓ 1-A. Increase NH PSTC in-service training hours. (Pending JLCAR approval) ✓ 1-B. Mandate NH PSTC training on implicit bias and cultural responsiveness, ethics and de-escalation ✓ 2. Encourage all law enforcement agencies to require implicit bias and cultural responsiveness, ethics and de-escalation training. ✓ 3. NH PSTC perform Job Task Analysis (JTA) to evaluate training. ✓ 4. Purchase and upgrade NH PSTC technology and database management. ✓ 5. NH PSTC created nationally vetted best practices and model policy guidelines. ✓ 6. NH PSTC increase scenario-based training hours. ✓ 7. NH PSTC review and amend training on diversity. ✓ 8. NH PSTC developed 16 hours on the topics of IACP Fair and Impartial Policing training. ✓ 9. NH PSTC review and amend de-escalation techniques. ✓ 10. NH PSTC review and amend ethics instruction. ✓ 11. NH PSTC review and amend training related to duty to intervene. ✓ 14. NH PSTC amend background investigations for police recruits in reviewing fitness for duty. (Pending JLCAR approval) ✓ 15. All law enforcement agencies to pursue CALEA accreditation or accepted best practices. ✓ 17. Establish Attorney General's Public Integrity Unit with necessary resources. ✓ 18. Require implicit bias training for all prosecutors, criminal defense attorneys and judges. ✓ 23. All law enforcement agencies to collect and report data on demographics for NIBRS. ✓ 25. Law enforcement agencies to submit crime reports to DOS as prescribed by FBI. ✓ 26. Adopt the definition of Community Policing as set forth by IACP. ✓ 28. Encourage all law enforcement agencies to engage in community relationship building. ✓ 29. Training for law enforcement that empowers community policing and relationship building.  $\checkmark$  30. All law enforcement agencies to promote community events through social media or PSAs. ✓ 31. NH PSTC maintain a list of all currently CALEA accredited law enforcement agencies. ✓ 32. NH PSTC to require National Association of School Resource Officers (NASRO) training. (Pending JLCAR approval) ✓ 33. NH PSTC develop SRO MOU for police departments and SAUs. ✓ 34. Law enforcement agency field training for SROs. ✓ 36. Encourage the recruitment of qualified officers from minority communities. ✓ 37. Strategy for recruiting and retaining diverse law enforcement candidates. ✓ 38. Training to improve relationships with the trans and gender non-conforming communities.  $\checkmark$  39. Training to advance relationships with the deaf and hard of hearing including driver visor cards. ✓ 42. Encourage partnerships to support issues stemming from SUDs as well as mental illness. ✓ 43. Offer training regarding the mental well-being of law enforcement officers. ✓ 44. NH PSTC explore requiring mandatory periodic psychological screenings of law enforcement. ✓ 46. Endorse and Fund the February 2019 Office of LBA NH PSTC Performance Audit report. ✓ 48. Extend, as needed, this Commission to assist with implementation of any recommendation.

## **Recommendations In Progress** (listed with recommendation number)

- ✓ 12. NH PSTC include instruction by DOJ attorney on cases concerning race or protected classes.
- ✓ 13. NH PSTC to evaluate the Part-Time Police Officer certification process upon receipt of the JTA.
- ✓ 16. Establishment a statewide entity to receive and review misconduct complaints.
  - Y 24. Provide opt-out race indication on NH Drivers' Licenses and Non-Drivers' Identification Cards.
    Study Commission passed in 2021.
- ✓ 27. Encourage all law enforcement agencies, to dedicate an officer or unit to community policing.
- ✓ 41. Embed specially trained mental health professionals in tactical response teams.
- ✓ 45. UNH and Higher Ed collaboration with NH PSTC to develop specialized mental health curriculum.