



**STATE OF NEW HAMPSHIRE  
OFFICE OF THE GOVERNOR**

**CHRISTOPHER T. SUNUNU**  
Governor

May 28, 2020

Glenn Normandeau  
Executive Director  
11 Hazen Drive  
Concord, N.H. 03302

Dear Director Normandeau,

Pursuant to my authority under Executive Order 2020-04, as extended by Executive Orders 2020-05, 2020-08, and 2020-09 and Emergency Order #37 I have approved your written request, in attachment, to take the following actions related to Executive Branch hiring:

1. Hiring of a Laborer (Position # SNL 3147) with the current allocation being 62% Fish and Game Funds and 38% Federal Funds.

The Department of Administrative Services is authorized to take the actions necessary to effectuate this authorization.

Sincerely,

A handwritten signature in blue ink that reads "Christopher T. Sununu".

Christopher T. Sununu  
Governor

CC Charles Arlinghaus, Commissioner, Department of Administrative Services



**POSITION WAIVER**

**NEW HAMPSHIRE FISH AND GAME DEPARTMENT**

May 14, 2020

His Excellency, Governor Christopher T. Sununu  
 State House  
 Concord, NH 03301

Dear Governor Christopher T. Sununu:

**REQUESTED ACTION**

Approval is requested for a waiver of Emergency Order # 37 in order to fill the following position within the:

<b>Agency:</b>	Fish And Game Dept	
<b>Reason Code:</b>	Part Time Position	
<b>Position #:</b>	SNL 3147	
<b>Position Title:</b>	Laborer	
<b>Anticipated Hire Date (MM/DD/YY):</b>	May 22, 2020	
<b>Labor Grade:</b>	5	
<b>Step:</b>	1	
<b>Date of Vacancy (MM/DD/YY):</b>	N/A Seasonal	
<b>Vacancy Rate (%)</b>	100% of Seasonals	
<b>Appropriation:</b>	Agency	075 Fish And Game Dept
	Department	075 Fish And Game Dept
	Bureau	7520 Inland Fisheries Mgmt
	Accounting Unit (XXXX)	2132 Hatcheries
	Class	050 Personal Service Temp Appoi
	Expense Account (500XXX):	500109 Part Time Salaries
<b>Total Annual Salary:</b>	\$	4,864
<b>Total Annual Benefits:</b>	\$	372
<b>Total Cost</b>	\$	5,236
<b>Estimated # of Pay Periods in FY:</b>		1

<b>Funding</b>	<b>% of Funding (ex: 5 = 5%)</b>	<b>Total Cost Based on Estimated Pay Periods Left in FY</b>
0020 Fish & Game Fund	62%	125
000 FEDERAL FUNDS	38%	77
		-
		-
		-
<b>Total</b>	<b>100%</b>	<b>201</b>

**EXPLANATION**

This position is located at Warren State Fish Hatchery. The Warren Hatchery raises brook, brown and rainbow trout to provide recreational angling opportunities in New Hampshire. This position is a seasonal position that assists with trout stocking, fish culture and grounds maintenance.

Standard Questions:

1. What services or constituency group will be affected if this position is not filled?

Additional work load to co-workers. The vacancy is resulting in reduced manpower for loading stocking trucks. This process is very laborious and puts additional physical strain on the remaining staff members and increases the risk of injury.

**2. Are the services/duties performed by this position required by law, rule, court order or some other mandate? If yes, explain.**

No.

**3. Did the position become vacant because of a promotion or personnel action within the organization, or did the incumbent move to another state position? Define**

No, this is a part time seasonal position.

**4. Can other personnel within the department cover the duties of this position? Explain in detail**

No, as stated above, primarily additional work load on others and an inability to adequately perform facility maintenance.

**5. Can the duties be completed by a part-time position? Explain in detail**

Yes.

**6. If this position has been vacant for a period of time, explain how the work previously done by this position has been allocated to, or covered by others during this vacancy period.**

This position is part time seasonal due to seasonality of hatchery workload.

**7. Has this position been reclassified or established with the passage of the FY '20-21 budget or after?**

No.

**8. Do you anticipate filling this position with an internal candidate? Explain**

No, this is a seasonal position.

**9. If you are hiring at a step beyond 1, please provide justification.**

N/A

List of currently pending submitted waivers with the priority ranking (#1 = top ranking):

List of waivers previously granted:

Respectfully submitted,



Executive Director



**STATE OF NEW HAMPSHIRE**  
**OFFICE OF THE GOVERNOR**

**CHRISTOPHER T. SUNUNU**  
Governor

May 28, 2020

Glenn Normandeau  
Executive Director  
11 Hazen Drive  
Concord, N.H. 03302

Dear Director Normandeau,

Pursuant to my authority under Executive Order 2020-04, as extended by Executive Orders 2020-05, 2020-08, and 2020-09 and Emergency Order #37 I have approved your written request, in attachment, to take the following actions related to Executive Branch hiring:

1. Hiring of a Laborer (Position # SNL 3146) with the current allocation being 62% Fish and Game Funds and 38% Federal Funds.

The Department of Administrative Services is authorized to take the actions necessary to effectuate this authorization.

Sincerely,

A handwritten signature in blue ink that reads "Christopher T. Sununu".

Christopher T. Sununu  
Governor

CC Charles Arlinghaus, Commissioner, Department of Administrative Services



**POSITION WAIVER**

**NEW HAMPSHIRE FISH AND GAME DEPARTMENT**

May 14, 2020

His Excellency, Governor Christopher T. Sununu  
 State House  
 Concord, NH 03301

Dear Governor Christopher T. Sununu:

**REQUESTED ACTION**

Approval is requested for a waiver of Emergency Order # 37 in order to fill the following position within the:

<b>Agency:</b>	Fish And Game Dept	
<b>Reason Code:</b>	Part Time Position	
<b>Position #:</b>	SNL 3146	
<b>Position Title:</b>	Laborer	
<b>Anticipated Hire Date (MM/DD/YY):</b>	May 22, 2020	
<b>Labor Grade:</b>	5	
<b>Step:</b>	1	
<b>Date of Vacancy (MM/DD/YY):</b>	N/A Seasonal	
<b>Vacancy Rate (%)</b>	100% of Seasonals	
<b>Appropriation:</b>	Agency	075 Fish And Game Dept
	Department	075 Fish And Game Dept
	Bureau	7520 Inland Fisheries Mgmt
	Accounting Unit (XXXX)	2132 Hatcheries
	Class	050 Personal Service Temp Appoi
	Expense Account (500XXX):	500109 Part Time Salaries
<b>Total Annual Salary:</b>	\$	4,864
<b>Total Annual Benefits:</b>	\$	372
<b>Total Cost</b>	\$	5,236
<b>Estimated # of Pay Periods in FY:</b>		1

Funding	% of Funding (ex: 5 = 5%)	Total Cost Based on Estimated Pay Periods Left in FY
0020 Fish & Game Fund	62%	125
000 FEDERAL FUNDS	38%	77
		-
		-
		-
		-
<b>Total</b>	<b>100%</b>	<b>201</b>

**EXPLANATION**

This position is located at Twin Mountain State Fish Hatchery. The Twin Mountain Hatchery raises brook, brown and rainbow trout to provide recreational angling opportunities in New Hampshire. This position is a seasonal position that assists with trout stocking, fish culture and grounds maintenance.

Standard Questions:

1. What services or constituency group will be affected if this position is not filled?

Additional work load to co-workers. The vacancy is resulting in reduced manpower for loading stocking trucks. This process is very laborious and puts additional physical strain on the remaining staff members and increases the risk of injury.

**2. Are the services/duties performed by this position required by law, rule, court order or some other mandate? If yes, explain.**

No.

**3. Did the position become vacant because of a promotion or personnel action within the organization, or did the incumbent move to another state position? Define**

No, this is a part time seasonal position.

**4. Can other personnel within the department cover the duties of this position? Explain in detail**

No, as stated above, primarily additional work load on others and an inability to adequately perform facility maintenance.

**5. Can the duties be completed by a part-time position? Explain in detail**

Yes.

**6. If this position has been vacant for a period of time, explain how the work previously done by this position has been allocated to, or covered by others during this vacancy period.**

This position is part time seasonal due to seasonality of hatchery workload.

**7. Has this position been reclassified or established with the passage of the FY '20-21 budget or after?**

No.

**8. Do you anticipate filling this position with an internal candidate? Explain**

No, this is a seasonal position.

**9. If you are hiring at a step beyond 1, please provide justification.**

N/A

List of currently pending submitted waivers with the priority ranking (#1 = top ranking):

List of waivers previously granted:

Respectfully submitted,



Executive Director





**STATE OF NEW HAMPSHIRE  
OFFICE OF THE GOVERNOR**

**CHRISTOPHER T. SUNUNU**  
Governor

May 28, 2020

Glenn Normandeau  
Executive Director  
11 Hazen Drive  
Concord, N.H. 03302

Dear Director Normandeau,

Pursuant to my authority under Executive Order 2020-04, as extended by Executive Orders 2020-05, 2020-08, and 2020-09 and Emergency Order #37 I have approved your written request, in attachment, to take the following actions related to Executive Branch hiring:

1. Hiring of a Laborer (Position # SNL 3144) with the current allocation being 62% Fish and Game Funds and 38% Federal Funds.

The Department of Administrative Services is authorized to take the actions necessary to effectuate this authorization.

Sincerely,

A handwritten signature in blue ink that reads "Christopher T. Sununu".

Christopher T. Sununu  
Governor

CC Charles Arlinghaus, Commissioner, Department of Administrative Services



**POSITION WAIVER**

**NEW HAMPSHIRE FISH AND GAME DEPARTMENT**

May 14, 2020

His Excellency, Governor Christopher T. Sununu  
 State House  
 Concord, NH 03301

Dear Governor Christopher T. Sununu:

**REQUESTED ACTION**

Approval is requested for a waiver of Emergency Order # 37 in order to fill the following position within the:

<b>Agency:</b>	Fish And Game Dept	
<b>Reason Code:</b>	Part Time Position	
<b>Position #:</b>	SNL 3144	
<b>Position Title:</b>	Laborer	
<b>Anticipated Hire Date (MM/DD/YY):</b>	May 22, 2020	
<b>Labor Grade:</b>	5	
<b>Step:</b>	1	
<b>Date of Vacancy (MM/DD/YY):</b>	N/A Seasonal	
<b>Vacancy Rate (%)</b>	100% of Seasonals	
<b>Appropriation:</b>	Agency	075 Fish And Game Dept
	Department	075 Fish And Game Dept
	Bureau	7520 Inland Fisheries Mgmt
	Accounting Unit (XXXX)	2132 Hatcheries
	Class	050 Personal Service Temp Appoi
	Expense Account (500XXX):	500109 Part Time Salaries
<b>Total Annual Salary:</b>	\$	4,864
<b>Total Annual Benefits:</b>	\$	372
<b>Total Cost</b>	\$	5,236
<b>Estimated # of Pay Periods in FY:</b>		1

Funding	% of Funding (ex: 5 = 5%)	Total Cost Based on Estimated Pay Periods Left in FY
0020 Fish & Game Fund	62%	125
000 FEDERAL FUNDS	38%	77
		-
		-
		-
		-
<b>Total</b>	<b>100%</b>	<b>201</b>

**EXPLANATION**

This position is located at Powder Mill State Fish Hatchery. The Powder Mill Hatchery raises brook, brown and rainbow trout to provide recreational angling opportunities in New Hampshire. This position is a seasonal position that assists with trout stocking, fish culture and grounds maintenance.

Standard Questions:

1. What services or constituency group will be affected if this position is not filled?

Additional work load to co-workers. The vacancy is resulting in reduced manpower for loading stocking trucks. This process is very laborious and puts additional physical strain on the remaining staff members and increases the risk of injury.

**2. Are the services/duties performed by this position required by law, rule, court order or some other mandate? If yes, explain.**

No.

**3. Did the position become vacant because of a promotion or personnel action within the organization, or did the incumbent move to another state position? Define**

No, this is a part time seasonal position.

**4. Can other personnel within the department cover the duties of this position? Explain in detail**

No, as stated above, primarily additional work load on others and an inability to adequately perform facility maintenance.

**5. Can the duties be completed by a part-time position? Explain in detail**

Yes.

**6. If this position has been vacant for a period of time, explain how the work previously done by this position has been allocated to, or covered by others during this vacancy period.**

This position is part time seasonal due to seasonality of hatchery workload.

**7. Has this position been reclassified or established with the passage of the FY '20-21 budget or after?**

No.

**8. Do you anticipate filling this position with an internal candidate? Explain**

No, this is a seasonal position.

**9. If you are hiring at a step beyond 1, please provide justification.**

N/A

List of currently pending submitted waivers with the priority ranking (#1 = top ranking):

List of waivers previously granted:

Respectfully submitted,



Executive Director



**STATE OF NEW HAMPSHIRE  
OFFICE OF THE GOVERNOR**

**CHRISTOPHER T. SUNUNU**  
Governor

May 28, 2020

Glenn Normandeau  
Executive Director  
11 Hazen Drive  
Concord, N.H. 03302

Dear Director Normandeau,

Pursuant to my authority under Executive Order 2020-04, as extended by Executive Orders 2020-05, 2020-08, and 2020-09 and Emergency Order #37 I have approved your written request, in attachment, to take the following actions related to Executive Branch hiring:

1. Hiring of a Laborer (Position # SNL 3142) with the current allocation being 62% Fish and Game Funds and 38% Federal Funds.

The Department of Administrative Services is authorized to take the actions necessary to effectuate this authorization.

Sincerely,

A handwritten signature in blue ink that reads "Christopher T. Sununu".

Christopher T. Sununu  
Governor

CC Charles Arlinghaus, Commissioner, Department of Administrative Services



**POSITION WAIVER**

**NEW HAMPSHIRE FISH AND GAME DEPARTMENT**

May 14, 2020

His Excellency, Governor Christopher T. Sununu  
 State House  
 Concord, NH 03301

Dear Governor Christopher T. Sununu:

**REQUESTED ACTION**

Approval is requested for a waiver of Emergency Order # 37 in order to fill the following position within the:

<b>Agency:</b>	Fish And Game Dept	
<b>Reason Code:</b>	Part Time Position	
<b>Position #:</b>	SNL 3142	
<b>Position Title:</b>	Laborer	
<b>Anticipated Hire Date (MM/DD/YY):</b>	May 22, 2020	
<b>Labor Grade:</b>	5	
<b>Step:</b>	1	
<b>Date of Vacancy (MM/DD/YY):</b>	N/A Seasonal	
<b>Vacancy Rate (%):</b>	100% of Seasonals	
<b>Appropriation:</b>	Agency	075 Fish And Game Dept
	Department	075 Fish And Game Dept
	Bureau	7520 Inland Fisheries Mgmt
	Accounting Unit (XXXX)	2132 Hatcheries
	Class	050 Personal Service Temp Appoi
	Expense Account (500XXX):	500109 Part Time Salaries
<b>Total Annual Salary:</b>	\$	4,864
<b>Total Annual Benefits:</b>	\$	372
<b>Total Cost</b>	\$	5,236
<b>Estimated # of Pay Periods in FY:</b>		1

<b>Funding</b>	<b>% of Funding (ex: 5 = 5%)</b>	<b>Total Cost Based on Estimated Pay Periods Left in FY</b>
0020 Fish & Game Fund	62%	125
000 FEDERAL FUNDS	38%	77
		-
		-
		-
		-
<b>Total</b>	<b>100%</b>	<b>201</b>

**EXPLANATION**

This position is located at New Hampton State Fish Hatchery. The New Hampton Hatchery raises brook, brown and rainbow trout to provide recreational angling opportunities in New Hampshire. This position is a seasonal position that assists with trout stocking, fish culture and grounds maintenance.

Standard Questions:

1. What services or constituency group will be affected if this position is not filled?

Additional work load to co-workers. The vacancy is resulting in reduced manpower for loading stocking trucks. This process is very laborious and puts additional physical strain on the remaining staff members and increases the risk of injury.

**2. Are the services/duties performed by this position required by law, rule, court order or some other mandate? If yes, explain.**

No.

**3. Did the position become vacant because of a promotion or personnel action within the organization, or did the incumbent move to another state position? Define**

No, this is a part time seasonal position.

**4. Can other personnel within the department cover the duties of this position? Explain in detail**

No, as stated above, primarily additional work load on others and an inability to adequately perform facility maintenance.

**5. Can the duties be completed by a part-time position? Explain in detail**

Yes.

**6. If this position has been vacant for a period of time, explain how the work previously done by this position has been allocated to, or covered by others during this vacancy period.**

This position is part time seasonal due to seasonality of hatchery workload.

**7. Has this position been reclassified or established with the passage of the FY '20-21 budget or after?**

No.

**8. Do you anticipate filling this position with an internal candidate? Explain**

No, this is a seasonal position.

**9. If you are hiring at a step beyond 1, please provide justification.**

N/A

List of currently pending submitted waivers with the priority ranking (#1 = top ranking):

List of waivers previously granted:

Respectfully submitted,



Executive Director





**STATE OF NEW HAMPSHIRE**  
**OFFICE OF THE GOVERNOR**

CHRISTOPHER T. SUNUNU  
Governor

May 28, 2020

Glenn Normandeau  
Executive Director  
11 Hazen Drive  
Concord, N.H. 03302

Dear Director Normandeau,

Pursuant to my authority under Executive Order 2020-04, as extended by Executive Orders 2020-05, 2020-08, and 2020-09 and Emergency Order #37 I have approved your written request, in attachment, to take the following actions related to Executive Branch hiring:

1. Hiring of a Laborer (Position # SNL 3139) with the current allocation being 62% Fish and Game Funds and 38% Federal Funds.

The Department of Administrative Services is authorized to take the actions necessary to effectuate this authorization.

Sincerely,

A handwritten signature in blue ink that reads "Christopher T. Sununu".

Christopher T. Sununu  
Governor

CC Charles Arlinghaus, Commissioner, Department of Administrative Services



**POSITION WAIVER**

**NEW HAMPSHIRE FISH AND GAME DEPARTMENT**

May 14, 2020

His Excellency, Governor Christopher T. Sununu  
 State House  
 Concord, NH 03301

Dear Governor Christopher T. Sununu:

**REQUESTED ACTION**

Approval is requested for a waiver of Emergency Order # 37 in order to fill the following position within the:

<b>Agency:</b>	Fish And Game Dept	
<b>Reason Code:</b>	Part Time Position	
<b>Position #:</b>	SNL 3139	
<b>Position Title:</b>	Laborer	
<b>Anticipated Hire Date (MM/DD/YY):</b>	May 22, 2020	
<b>Labor Grade:</b>	5	
<b>Step:</b>	1	
<b>Date of Vacancy (MM/DD/YY):</b>	N/A Seasonal	
<b>Vacancy Rate (%)</b>	100% Seasonals	
<b>Appropriation:</b>	Agency	075 Fish And Game Dept
	Department	075 Fish And Game Dept
	Bureau	7520 Inland Fisheries Mgmt
	Accounting Unit (XXXX)	2132 Hatcheries
	Class	050 Personal Service Temp Appoi
	Expense Account (500XXX):	500109 Part Time Salaries
<b>Total Annual Salary:</b>	\$	4,864
<b>Total Annual Benefits:</b>	\$	372
<b>Total Cost</b>	\$	5,236
<b>Estimated # of Pay Periods in FY:</b>		1

<b>Funding</b>	<b>% of Funding (ex: 5 = 5%)</b>	<b>Total Cost Based on Estimated Pay Periods Left in FY</b>
0020 Fish & Game Fund	62%	125
000 FEDERAL FUNDS	38%	77
		-
		-
		-
		-
<b>Total</b>	<b>100%</b>	<b>201</b>

**EXPLANATION**

This position is located at Berlin State Fish Hatchery. The Berlin Hatchery raises brook, brown and rainbow trout to provide recreational angling opportunities in New Hampshire. This position is a seasonal position that assists with trout stocking, fish culture and grounds maintenance.

Standard Questions:

1. What services or constituency group will be affected if this position is not filled?

Additional work load to co-workers. The vacancy is resulting in reduced manpower for loading stocking trucks. This process is very laborious and puts additional physical strain on the remaining staff members and increases the risk of injury.

**2. Are the services/duties performed by this position required by law, rule, court order or some other mandate? If yes, explain.**

No.

**3. Did the position become vacant because of a promotion or personnel action within the organization, or did the incumbent move to another state position? Define**

No, this is a part time seasonal position.

**4. Can other personnel within the department cover the duties of this position? Explain in detail**

No, as stated above, primarily additional work load on others and an inability to adequately perform facility maintenance.

**5. Can the duties be completed by a part-time position? Explain in detail**

Yes.

**6. If this position has been vacant for a period of time, explain how the work previously done by this position has been allocated to, or covered by others during this vacancy period.**

This position is part time seasonal due to seasonality of hatchery workload.

**7. Has this position been reclassified or established with the passage of the FY '20-21 budget or after?**

No.

**8. Do you anticipate filling this position with an internal candidate? Explain**

No, this is a seasonal position.

**9. If you are hiring at a step beyond 1, please provide justification.**

N/A

List of currently pending submitted waivers with the priority ranking (#1 = top ranking):

List of waivers previously granted:

Respectfully submitted,



Executive Director



**STATE OF NEW HAMPSHIRE  
OFFICE OF THE GOVERNOR**

**CHRISTOPHER T. SUNUNU**  
Governor

May 28, 2020

Glenn Normandeau  
Executive Director  
11 Hazen Drive  
Concord, N.H. 03302

Dear Director Normandeau,

Pursuant to my authority under Executive Order 2020-04, as extended by Executive Orders 2020-05, 2020-08, and 2020-09 and Emergency Order #37 I have approved your written request, in attachment, to take the following actions related to Executive Branch hiring:

1. Hiring of a Laborer (Position # SNL 3141) with the current allocation being 62% Fish and Game Funds and 38% Federal Funds.

The Department of Administrative Services is authorized to take the actions necessary to effectuate this authorization.

Sincerely,

A handwritten signature in blue ink that reads "Clitch T. Sununu".

Christopher T. Sununu  
Governor

CC Charles Arlinghaus, Commissioner, Department of Administrative Services



**POSITION WAIVER**

**NEW HAMPSHIRE FISH AND GAME DEPARTMENT**

May 14, 2020

His Excellency, Governor Christopher T. Sununu  
 State House  
 Concord, NH 03301

Dear Governor Christopher T. Sununu:

**REQUESTED ACTION**

Approval is requested for a waiver of Emergency Order # 37 in order to fill the following position within the:

<b>Agency:</b>	Fish And Game Dept	
<b>Reason Code:</b>	Part Time Position	
<b>Position #:</b>	SNL 3141	
<b>Position Title:</b>	Laborer	
<b>Anticipated Hire Date (MM/DD/YY):</b>	May 22, 2020	
<b>Labor Grade:</b>	5	
<b>Step:</b>	1	
<b>Date of Vacancy (MM/DD/YY):</b>	N/A Seasonal	
<b>Vacancy Rate (%):</b>	100% Seasonals	
<b>Appropriation:</b>	Agency	075 Fish And Game Dept
	Department	075 Fish And Game Dept
	Bureau	7520 Inland Fisheries Mgmt
	Accounting Unit (XXXX)	2132 Hatcheries
	Class	050 Personal Service Temp Appoi
	Expense Account (500XXX):	500109 Part Time Salaries
<b>Total Annual Salary:</b>	\$	4,864
<b>Total Annual Benefits:</b>	\$	372
<b>Total Cost</b>	\$	5,236
<b>Estimated # of Pay Periods in FY:</b>		1

Funding	% of Funding (ex: 5 = 5%)	Total Cost Based on Estimated Pay Periods Left in FY
0020 Fish & Game Fund	62%	125
000 FEDERAL FUNDS	38%	77
		-
		-
		-
		-
<b>Total</b>	<b>100%</b>	<b>201</b>

**EXPLANATION**

This position is located at Milford State Fish Hatchery. The Milford Hatchery raises brook, brown and rainbow trout to provide recreational angling opportunities in New Hampshire. This position is a seasonal position that assists with trout stocking, fish culture and grounds maintenance.

Standard Questions:

1. What services or constituency group will be affected if this position is not filled?

Additional work load to co-workers. The vacancy is resulting in reduced manpower for loading stocking trucks. This process is very laborious and puts additional physical strain on the remaining staff members and increases the risk of injury.

**2. Are the services/duties performed by this position required by law, rule, court order or some other mandate? If yes, explain.**

No.

**3. Did the position become vacant because of a promotion or personnel action within the organization, or did the incumbent move to another state position? Define**

No, this is a part time seasonal position.

**4. Can other personnel within the department cover the duties of this position? Explain in detail**

No, as stated above, primarily additional work load on others and an inability to adequately perform facility maintenance.

**5. Can the duties be completed by a part-time position? Explain in detail**

Yes.

**6. If this position has been vacant for a period of time, explain how the work previously done by this position has been allocated to, or covered by others during this vacancy period.**

This position is part time seasonal due to seasonality of hatchery workload.

**7. Has this position been reclassified or established with the passage of the FY '20-21 budget or after?**

No.

**8. Do you anticipate filling this position with an internal candidate? Explain**

No, this is a seasonal position.

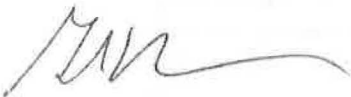
**9. If you are hiring at a step beyond 1, please provide justification.**

N/A

List of currently pending submitted waivers with the priority ranking (#1 = top ranking):

List of waivers previously granted:

Respectfully submitted,



Executive Director