

## STATE OF NEW HAMPSHIRE OFFICE OF THE GOVERNOR

### CHRISTOPHER T. SUNUNU Governor

May 28, 2020

Lori Shibinette Commissioner 129 Pleasant Street Concord, N.H. 03301

Dear Commissioner Shibinette,

Pursuant to my authority under Executive Order 2020-04, as extended by Executive Orders 2020-05, 2020-08 and 2020-09; and Emergency Order #37 I have approved your written request, in attachment, to take the following actions related to Executive Branch hiring:

1. Posting and hiring of a Business Administrator III (Position # 43172) with the current allocation being 72% General Funds and 28% Federal Funds.

The Department of Administrative Services is authorized to take the actions necessary to effectuate this authorization.

Sincerely,

Christopher T. Sununu Governor

CC Charles Arlinghaus, Commissioner, Department of Administrative Services

May 22, 2020

His Excellency, Governor Christopher T. Sununu State House Concord, NH 03301

Dear Governor Christopher T. Sununu:

### **REQUESTED ACTION**

Approval is requested for a waiver of Emergency Order # 37 in order to fill the following position within the:

Agency:	HHS: Commissioner'S Office				
Reason Code:	Full Time Position				
Position #:	43172				
Position Title:	Business Administrator III				
Anticipated Hire Date (MM/DD/YY):	June 19, 2020				
Labor Grade:	27				
Step:	5				
Date of Vacancy (MM/DD/YY):	July 31, 2019				
Vacancy Rate (%)	18%				
	Agency	095	HHS: Commissioner'S Office	ioner'S Office	
	Department	095	HHS: Commissioner'S Office	HHS: Commissioner'S Office	
	Bureau	9500	Office Of The Commissioner		
	Accounting Unit (XXXX)	5676	Office Of Business Operations		
	Class	010	Personal Services Perm Clas		
	Expense Account (500XXX):	500100	Regular Officers And Employees		
<b>Total Annual Salary:</b>	\$			55,556	
<b>Total Annual Benefits:</b>				30,014	
Total Cost				85,570	
Estimated # of Pay Periods in FY:				25	

Funding	% of Funding (ex: 5 = 5%)	Total Cost Based on Estimated Pay Periods Left in FY
000 FEDERAL FUNDS	28%	23,038
0010 General Fund	72%	59,241
		-
		-
		-
		-
		-
Total	100%	82,279

### EXPLANATION

(16) This position is responsible for the CMS 64 Mediaid Federal Expenditure report and all of the other anicillary federal financial reporting that exists including budget neutrality.

1. What services or constituency group will be affected if this position is not filled?

Currently there is only 1 individual who is trained in performing the tasks required of filing the CMS 64. This is a \$1.5B dollar program.

# 2. Are the services/duties performed by this position required by law, rule, court order or some other mandate? If yes, explain.

The work done by this position is mandated in federal law.

# 3. Did the position become vacant because of a promotion or personnel action within the organization, or did the incumbent move to another state position? Define

The position became vacant when the encumbant retired. Given the risk of only having a single person that can do this reporting the decision was made to transfer it from Accounts Payable to Federal Reporting.

#### 4. Can other personnel within the department cover the duties of this position? Explain in detail

There is currently a vacancy rate of 18% in DHHS Finance. This work is currently being covered by the Supervisor, however partially because of the other duties of her role, the report is often filed late. We cannot continue with this position vacant.

#### 5. Can the duties be completed by a part-time position? Explain in detail

No, the knowledge necessary for this position and the volume of work cannot be done by a part time position,

# 6. If this position has been vacant for a period of time, explain how the work previously done by this position has been allocated to, or covered by others during this vacancy period.

The work has reverted to the supervisor, leaving only one person to complete a ~\$250m quarterly report. If this person became unavailable we would struggle to file the quarterly report putting \$1.2b a year in Medicaid funds at risk to the State.

#### 7. Has this position been reclassified or established with the passage of the FY '20-21 budget or after?

No.

#### 8. Do you anticipate filling this position with an internal candidate? Explain

That would be ideal but it is difficult to know if anyone internally is interested.

#### 9. If you are hiring at a step beyond 1, please provide justification.

If in fact someone within State Gov't does apply it is likely that they would come into the position at a step higher than 1. If the position were to be filled externally it is likely that the salary would need to be higher than step 1.

List of currently pending submitted waivers with the priority ranking (#1 = top ranking):

12306-Admin III, 8T2970-BAII, 43172-BAIII

List of waivers previously granted:

N/A

Respectfully submitted, )eeuu

Lori A. Weaver Deputy Commissioner