Governor's Advisory Council on Diversity and Inclusion December 1, 2020 Meeting Minutes Page 1 of 2

December 1, 2020

Meeting Open: 5:34 p.m.

Attendees: Devon Chaffee, Maria Devlin, Sharon Harris, James Maggiore (out at 6:30 p.m.), Ahni Malachi, Salman Malik, Pawn Nitichan, Robert Quinn, Marianne Rechy, Eli Rivera, Allyson Ryder, Sean Locke, Dottie Morris

Quorum: Yes

Approval of Minutes: Approved Unanimously

Honoring Rogers Johnson:

- Several Council Members discuss past exchanges and experiences with Rogers Johnson and remember him fondly.
- The toll of racism and the impact it has upon the health and well-being of people of African descent
- Discussion of ways to more formally recognize and honor Rogers and his work.
 - Possibility of dedicating the report to Rogers
 - Having someone write a dedication for him
 - Dottie will attempt an initial draft
 - Donation to Seacoast NAACP on behalf of Rogers
 - Possibility of Jim Maggiore presenting a speech on the floor of the House in honor of Rogers
 - Allyson willing to be a connector to other organizations that may be working on honoring Rogers (i.e. Bench on the Black Heritage Trail)
 - Possibility of having a proclamation in conjunction with other efforts
 - Connecting with Rogers family and the Seacoast NAACP to have a sense of what he would most appreciate

Report Writing Committee Update:

 Devon has reviewed and compiled the recommendation from the previous year, the current status of those recommendations, and the priorities for the upcoming year. Sean has written a summary of the work that the Council has done this past year and the outcomes of that work.
Will convene a meeting of the report writing committee to discuss the final report and will discuss and vote on the final report at the next meeting.

Discussion on How to Pursue GCERT Recommendations:

- Council had voted to acknowledge and examine categories 2, 3, and 11 within the GCERT report.
- Idea of having the Council work within the Government to identify resources and areas for improvement within State agencies either as a whole Council or a subcommittee of the Council

Governor's Advisory Council on Diversity and Inclusion December 1, 2020 Meeting Minutes Page 2 of 2

- Discussion of work that the Commission on Disabilities is doing with a taskforce examining issues related to accessibility within the State government and agencies.
- Questions about the work that the Council should be doing where do we go from here?
 - Confusion around the work we should be doing
 - Is it worth taking a pause and reflecting on the role of the Council and the work that we do; identifying a shared vision to include and incorporate the new voices.
 - Taking a pause and looking at our mission as a Council and what our role is and what our parameters and are apply that going forward
- Possibility of having the Governor join us for a meeting to discuss the next stage of things and a two-way conversation about the Governor's vision for the Council
- We should be able to propose a vision as well to the Governor.
- We can look ahead and also look back. We should not limit ourselves to recommendations we have made, additional work has been identified that we can follow up on and pursue.
- Recalibrating our expectations to develop a new shared vision.
- The Council was established as an advisory body to the Governor and we do not have the tools or resources to act. We would be looking at and pursuing our recommendations.
- Permanency of legislation to establish our Council.
- We had originally created a vision and taking a step back to revisit that vision and taking some time to step back and do that revision. Could do some of this work at the next meeting.
- Look at the report next meeting and then with the remaining time look ahead to our vision. Then, Brainstorming ideas for revisiting the vision.
- Next meeting: Update on memorializing Rogers; Report discussion; and then review of executive order
- Have a meeting with the Governor once we are established.
- Getting John Formella to rejoin some of our executive committee meetings will schedule our next one with a few options for John.
- Sean will send out the mission and vision to the Council.
- 90-minutes for the meeting on the 15th.

New Business:

• Proposal of a post-COVID meal as a Council to sit down face-to-face event with the group and share ideas and have a meal. In memory of Rogers who had planned a meal with Salman.

Public Comment:

None.

Next Meeting: Tuesday, December 15, 2020, at 5:30 p.m.

Adjourn: 7:08 p.m.