

**September 22, 2020**

**Meeting Open:** 5:35 p.m.

**Attendees:** Dottie Morris (out at 6:39 p.m.), Devon Chaffee, Charlie Dennis, Sharon Harris, James Maggiore, Ahni Malachi, Salman Malik, James Morse, Pawn Nitichan, Robert Quin, Allyson Ryder, Sean Locke, Rogers Johnson, Eli Rivera (in at 5:58 p.m.)

**Quorum:** Yes

**Approval of Minutes:** Minutes Approved by Unanimous Vote

**Health Equity Subcommittee Update:**

- Discussion of the role of the Council and reviewing and uplifting recommendations from the GCERT.
- The meeting yesterday had some consensus around recommendations in categories 2, 3, 11, and data collection.
- Explained the recommendations and how the Council could be able to pursue those recommendations.
- Explained that the Governor's Office would like us to aid in pursuit of the recommendations.
- Explained that funding allocated through CARES Act is meant for GCERT to make recommendations on the expenditure of those funds
- **Motion:** Council will make favorable recommendation to the Governor with regards to the implementation of the response team's recommendations and that we particularly want to highlight categories 2, 3, and 11 that we would like to work on going forward. Including friendly amendment that we support all recommendations made in the GCERT report.
  - **Y:** DM, DC, CD, SH, JM, AM, SM, JM, PN, RQ, AR, ER, SRL, RJ. Unanimous.
  - SRL will prepare a letter to the Governor's Office to recognize the motion and lift up the recommendations. Inform Governor that we can review and delve deeper into certain recommendations and issues as he would like for us to.

**Stay, Work, Play NH:**

- Rogers Johnson was contacted by Stay, Work, Play NH with outreach.
- SWP would like to see if members of the Council would be willing to attend and discuss legislative or policy recommendations that Council has prompted and help young people, and young people of color in particular.
- Question of what exactly SWP is looking to do for New Hampshire and how we would be working together.
- SWP is recognizing that young people of color in New Hampshire are not inclined to remain here. They are thinking more what they can do to help advance those goals. May be interested in work related to curriculum and education.

- Thoughts that SWP was not a particularly policy-oriented organization.
- Trying to figure out ways to help people to stay.
- This work could fit into the aspect of the Council doing outreach to share the information we had uncovered and seen.
- Aligns with our mission and helps us to put our work out there for consumption and consideration.
- Concerns: actually participating in the meeting; if we do this, we need to have some volunteers.
- If they're looking to learn and understand our work, we can do so. We could also use this as an opportunity to learn from them and the work that they have done and what they have learned.
- Two way venture: We can provide the reports and documents and we can learn what they've learned.
- Concerns about the source of their data and how it incorporates diversity.
- Could be a means to encourage the SWP to engage more with diverse communities.
- **Motion:** Council meets with SWP on October 9, 2020, at 8:30 a.m.
  - **Y:** DM, DC, CD, SH, JM, AM, SM, JM, PN, RQ, AR, ER, SRL, RJ
- Who will go:
  - Pawn, SRL, Dottie, Rogers (be available?), Allyson, James Maggiore, and Ahni
- Next steps will be follow up with the SWP contacts and arrange for participation

#### **Report for 2020:**

- We need to submit our annual report, which would highlight the work that we've done in the past year.
- Anticipate that the report would be more administrative and what the Council has been up to in the past year.
- Question regarding the HRC? Do not recall any meeting related discussion of HRC or legislation around the HRC.
- We should include a legislative update to identify what from our prior recommendations need to be carried forward and what was passed.
- FYI the HRC is aiming to introduce legislation to amend RSA chapter 354-A and administrative rules to add HUD work for the HRC.
- HRC needs legislation in addition to the rules change to get the contract from HUD. Creating a separate class of cases for HUD work to move them along faster.
- Ahni can work with report writers to lift up the issue.
- Outreach to Report Writing Committee to start the process.

#### **New Business:**

- Allyson has had several people reach out to her from the Seacoast area: implicit redlining in the seacoast area—Black families not being able to access and see homes without discrimination from neighbors or relators filtering; new Black colleagues are getting pulled over and having

negative police interactions more frequently than white colleagues. Epping and Exeter for housing issues. HRC willing to be a source of outreach and the Civil Rights Unit as well. Bob Quinn, Charlie Dennis, and Eli Rivera can serve as a resource. Council members are hearing that there are "communities you don't want to live in"; it is not all communities but some have more serious problems than others.

- James Morse: Re-energized Diversity and inclusion committee at Oyster River and invites Rogers to provide and update.

**Next Meeting:** Tuesday, October 27, 2020, at 5:30 p.m.

**Adjourn:** 6:57 p.m.