

**Commission on Law Enforcement Accountability, Community and Transparency**

**Meeting Minutes for August 10, 2020**

Meeting held via videoconference at the Attorney General's Office in Concord, NH.

Deputy Attorney General Jane Young called the meeting to order at 9:34 a.m. and reminded participants that the meeting was being recorded.

Members were then asked to introduce themselves and state their present location for the record.

**Deputy Attorney General Jane Young** - from the Department of Justice with Kim Schmidt, Annie Gagne, and Nicole Clay

**Robert Quinn, DOS Commissioner** - Concord, NH

**Ahni Malachi, Executive Director, NH Commission for Human Rights** – Penacook, NH

**John Scippa, Director of Police Standards and Training Council** – Exeter, NH

**Rogers Johnson, Chair of the Governor's Advisory Council on Diversity and Inclusion** – Stratham, NH

**James McKim, President of NH NAACP** - Lincoln, NH

**Sawako Gardner, Justice of the NH Circuit Court** – Dover, NH

**Mark Morrison, New Hampshire Police Association** – Londonderry PD

**Charlie Dennis, NH Chief Association** – Hanover, NH

**Ken Norton, Executive Director of NAMI** – Great Cranberry Island, ME

**Joseph Lascaze, NH ACLU representative** – Ipswich, MA

**Julian Jefferson, Criminal Defense Representative** – Manchester, NH

**Ronelle Tshiela, public member and BLM organizer** – Durham, NH

**Eddie Edwards, public member** – Dover, NH

The Deputy Attorney General requested the approval of the August 7<sup>th</sup>, 2020 minutes. Joseph Lascaze made the motion to approve as amended, Rogers Johnson seconded. A roll call vote was taken and the votes were recorded as follows:

Deputy Attorney General Jane Young – Y

Commissioner Robert Quinn – Y

Director Ahni Malachi – Y

Director John Scippa – Y

Chairman Rogers Johnson – Y

President James McKim – Y

Justice Sawako Gardner – absent

Lt. Mark Morrison – Y

Chief Charlie Dennis – Y

Director Ken Norton – Y  
Mr. Joseph Lascaze – Y  
Attorney Julian Jefferson – Y  
Mr. Eddie Edwards – Y  
Ms. Ronelle Tshiela – Y

The Deputy Attorney General covered the list of participants today. We will start with Stephanie Housman, Kim Kossick, and Palana Belken. The Deputy reminded public participants to raise their hand if they wish to speak. Additionally, if Commissioners had questions they could send them to Fallon Reed and Kim Schmidt and they would ask them on behalf of the Commission.

### **Stephanie Housman, Public Defender’s Office (testimony on website)**

Wants a recommendation for better record keeping from law enforcement. Analysis of the data from the relationships between law enforcement and citizens. Provided an example of an officer’s stop and frisk rate. Additional recommendations provided in her written testimony, please refer to those.

### **Palana Belken (no current written testimony, will be provided after speaking)**

Trans justice organizer at NH ACLU. Developed training “being proactive with pronouns” with Seacoast police department. Asking the Commission to adopt training on pronouns to better serve and assist members of the community.

- Director Scippa – how long is instruction
  - o Will submit materials with testimony. Up to an hour depending on how deep you want to go with it.
- Julian Jefferson – what is included in training
  - o Include all the different words, LGBTQIA, how to share pronouns, how to navigate after you’ve met someone and need to refer to them, and navigate into being inclusive
- Joseph Lascaze – legislation passed to add third gender to driver’s license, important for police to understand
  - o Absolutely. Very easy to pivot to “he” and “she.”
- Joseph Lascaze – will all the community members you speak to, is there a thought to require PDs to go through training to better serve
  - o Absolutely, understanding pronouns allows a better relationship
- James McKim – beyond pronouns, anything to recommend law enforcement to be proactive
  - o That’s a big start. Handful of trans women in men’s prison, valid concern.
- James McKim – trans people in prison, could you unpack a little more
  - o Disadvantaged to begin with, but unclear how to answer. Definitely a negative thing, identities become weaponized while incarcerated.

- James McKim – any recommendations for our Commission
  - o Training on pronouns, people can get angry when they don't understand.
- Lt. Morrison – requested by Seacoast police department, want to verify effectiveness
  - o Has only assisted two departments, once in the door and able to put on training, it goes well and people are receptive.
- Julian Jefferson – any transgender organizations so officers know who to reach out to, or go to event to engage community
  - o Seacoast and Rural Outright (12-21 age), PFLAG, Renaissance New England, five or six pride celebrations in NH. Can add to testimony.

Recommendations for Community section are due tomorrow by noon. Please send to Nicole Clay and Kim Schmidt. If there is anyone else the Commissioners would like added to the Police Misconduct section, please send to Kim to add to presentation list. President McKim asked to hear from someone in the law enforcement community specifically responsible for gathering data. Commission members discussed how best to address and present on this. Deputy Attorney Young asked that Commissioner Quinn and Director Scippa present a high level overview of their current data collection process. Lt. Morrison offered to bring someone from CALEA in again to speak to their required data collection.

Ken Norton questioned whether regionalization of police departments would be beneficial. Director Scippa noted that it removes the connection with the community. President McKim considered whether the regionalization could be focused towards the data collection. Commission members discussed this and how reporting is affected.

Director Scippa requested President McKim put together a presentation and request for the Commission regarding data collection, what to collect and how best to address any short-falls. The Commission agreed that in order to not get held down, they would request that Dover PD would present on their data collection system to identify the questions they ask and the types of data they are collecting. Hollis PD also collects and publishes on their website. Additional discussion were had on the addition and changes to drivers licensing to better help with identification and data collection.

Commissioner Quinn noted that it is important to understand what is and isn't collected. He's been working with getting PDs up to speed on e-ticketing, some are still coming through hard copy. We have access to NIBRS, an FBI card, a State card, etc. So what are we doing today and how do we make recommendations based on any shortfalls? This should be the area of focus first.

The Deputy Attorney General requested a motion to adjourn. So moved by Mr. Joseph Lascaze and seconded by Director Malachi. A roll call vote was taken on the motion to adjourn and the votes were recorded as follows:

Deputy Attorney General Jane Young – Y

Commissioner Robert Quinn – Y  
Director Ahni Malachi – Y  
Director John Scippa – Y  
Chairman Rogers Johnson – Y  
President James McKim – Y  
Justice Sawako Gardner – absent  
Lt. Mark Morrison – Y  
Chief Charlie Dennis – Y  
Director Ken Norton – Y  
Mr. Joseph Lascaze – Y  
Attorney Julian Jefferson – Y  
Mr. Eddie Edwards – Y  
Ms. Ronelle Tshiela – Y

The meeting was adjourned at 11:44 a.m.