

CURRICULUM VITAE – EARL M. SWEENEY

Earl Sweeney retired in 2016 as Assistant Commissioner of the Department of Safety. He continues to contribute to projects as a part-time Program Specialist IV. His education and experience include the following:

An honors graduate of Belmont High School in Belmont, NH, Mr. Sweeney received an Associate Degree in Police Science from St. Anselm College in Goffstown, NH. He holds a bachelor's degree in criminal justice *magna cum laude* from St. Anselm's with membership in the Delta Gamma Epsilon honor society and is a recipient of the Captain Martin A. Murphy award for academic excellence in criminal justice. He also has a Master of Arts degree in Public Administration with a concentration in hazardous materials regulation and enforcement from Goddard College of Norwich University. He has instructed criminal justice classes for St. Anselm College, Franklin Pierce University, Millersville University of Pennsylvania, and the NH Community Technical College, where he developed and presented their first online criminal justice course. He has also been an invited guest lecturer at police academies and in-service training courses and conferences in Wyoming, Montana, Ohio, Vermont, Maine, Massachusetts, and New Jersey and the Institute for Police Traffic Management at the University of North Florida. His travels have taken him to every state except Wisconsin, and to Canada, Mexico, Ireland, and Scotland.

Mr. Sweeney is a life member of the NH Association of Chiefs of Police, and a former Vice-President and Chair of their Legislative Committee. He is a past member of the New England Association of Chiefs of Police. He is a life member and past President of IADLEST, the International Association of Directors of Law Enforcement Standards and Training. He is a life member and was the second-longest serving standing committee chair of the International Association of Chiefs of Police, where he chaired the Highway Safety Committee, the Technical Advisory Panel to the Drug Recognition Expert Program, and the Speed Management Oversight Subcommittee.

He received the J. Stannard Baker award, the nation's most prestigious award for contributions to highway safety, and received the top award from the national Governor's Highway Safety Association for his work in highway safety, and awards for excellence in law enforcement from the Laconia NH Lodge of Elks, the New Hampshire State Grange, the New Hampshire Congressional Delegation, and the New England Conference on Crime and Delinquency. He also received an award from *Law and Order* magazine for a fingerprinting system and another for an incident reporting system he devised while he was Belmont Police Chief.

The Chief Justice of the NH Supreme Court named Mr. Sweeney to a panel that oversaw preparation of the legislation for the first New Hampshire Criminal Code many years ago. He also supervised the first effort to recodify New Hampshire's Motor Vehicle Laws. While coordinating legislative affairs for the Department of Safety he drafted more than 100 pieces of

legislation, most of which were enacted into law. Mr. Sweeney also served as the Chair of the New Hampshire State Board of Parole from 1976 to 1984.

Mr. Sweeney has authored a textbook on community policing – *The Public and the Police, a Partnership in Protection*, and co-authored with Attorney John A. Stephen, the *Officer's Interrogation Handbook*. He oversaw the editing of *Policing in the 21st Century*, an IACP effort at the turn of the new century. He also edited IADLEST instruction manuals on police emergency vehicle operations, firearms training, and model standards for police academies. He co-authored a policy manual for policing of public housing developments. He has written articles published in the *FBI Law Enforcement Bulletin*, *Police Chief Magazine*, and other criminal justice publications.

Mr. Sweeney has conducted performance evaluations of police departments in all six New England States and New York including the Boston Police Department. He evaluated training and highway safety programs in Louisiana, Alaska, Oregon, and California. He examined for the U.S. Department of Justice the training regimen of the Steubenville, Ohio police department in response to a federal consent decree. Also, in Ohio, he developed a set of model policies and a traffic enforcement training program regarding racial profiling for state, county, and local agencies. He authored updated rules, regulations, and operating policies for police departments of various sizes from large cities to small towns in Massachusetts, Rhode Island, and New York. He developed a community-policing program for a Connecticut city, and ran assessment centers for the recruitment and hiring of Police Chiefs and command officers for two cities in Rhode Island and several in New Hampshire.

Mr. Sweeney's first public safety employment was as a Patrol Officer with the Belmont, New Hampshire Police Department in 1957, at the age of 20. He was later promoted to the rank of Sergeant in 1960 and in 1961 became at the time the youngest Chief of Police in New Hampshire. In 1975, Governor Meldrim Thomson, Jr., named him Assistant to the Director of the Division of Motor Vehicles. He worked with a special legislative counsel to reorganize the Bureau of Title and Anti-Theft in the aftermath of a federal investigation regarding title fraud involving the top three officials of the Title Bureau and a prominent car dealer in the state. A year later, in 1976, he was promoted to the post of Deputy Commissioner of Safety and oversaw programs to computerize the State Police criminal records system and the DMV registration section. During his tenure, he served as Acting Director of the State Police and oversaw the policing of what at the time was the world's largest peaceful anti-nuclear demonstration, which drew more than 100,000 protesters to the Seabrook plant.

Later, he left the Department of Safety to become Director of the NH Police Standards and Training Council, where he served from 1985 to 2003. There he led the integration of the Council with the Community Technical College System, resulting in college credits toward criminal justice degrees from educational institutions around New England for NH Police Academy graduates and certain in-service classes. He spurred the construction of a women's

dormitory at the Academy and the first indoor tactical training center in New England. He initiated the first scientific job task analysis for police officers of various ranks in the state, that resulted in revision of course curricula and tests to match the critical tasks required for police work. He led the introduction of the first mandatory ongoing evidence-based physical fitness standards for full-time NH police officers, and evidence-based physical fitness entry standards for corrections officers. He developed a decertification program for police officers convicted of serious misbehavior and contributed this information to a national database to prevent their being unwittingly hired as officers in another state. He developed a state accreditation program for police departments, authored a monthly training newsletter for all law enforcement agencies in the state, developed correspondence courses in various police topics, and hired the first in the state African American Law Enforcement Training Specialist, the first African American Police Academy Commandant, and the first female Police Academy Commandant.

Returning to the Department of Safety in 2003, he resumed his work as legislative liaison, represented the Commissioner in oversight of the Information and Analysis Center and on the E-911 Commission, the Fire Standards and Training Commission and various other committees and agencies, including the distribution of federal funds to other public safety agencies and programs. He took a leave from the Department of Safety at the request of the Governor as a temporary State Liquor Commissioner during a management upheaval at that agency, from February 2010 to October, 2011, when he returned to Safety, retiring in 2017 and took a part-time position there as a Program Specialist IV working on occasional special projects in the Office of the Commissioner.

Active in community activities, Mr. Sweeney has variously served as Town Moderator for the Town of Belmont, School District Moderator, Chair of the Municipal Budget Committee, Chair of the Belmont School Board and of the Supervisory Union #59 School Board, Lecturer of the Lawrence Grange, a member of the Board of Trustees of the Lakes Region General Hospital, a Trustee of the Iona Savings Bank, and a member of the Lakes Region YMCA Board of Trustees.

Mr. Sweeney and his wife, Faye, have been married for 58 years and have two children, one a retired NH State Trooper, and four grandchildren.