

From: [Michael Dane](#)
To: [DOJ: Commission on Law Enforcement Accountability](#)
Subject: Testimony for Commission on Law Enforcement Accountability, Transparency, and Community
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Members of the Commission:

Please find below my statement for the meeting tomorrow, 6/26/2020.

I'm Michael Dane, resident of Stratham, NH. I ask that the New Hampshire Association of Chiefs of Police issue an amended statement that acknowledges the problem of institutional racism in policing, and makes a commitment to addressing it in clear and specific ways.. The statement suggests that this problem exists in other places, but not in New Hampshire. It's time to look within ourselves to find the casual and implicit racism that results in Blacks being 5 times more likely to be incarcerated than whites - here in New Hampshire. Follow instagram accounts like @blackatexeter and @blackatunh for a window into the daily indignities our youth face just for being Black - here in New Hampshire. We look to our police departments to create true transparency by exposing their statistics on use of force and on all types of encounters, by creating a transparent complaint process for officer misconduct with non-police review, and by dispatching unarmed responders to calls where social skills are more applicable than a gun and handcuffs. Banning the use of dangerous and violent tactics like chokeholds is baseline humanity. Being outraged at the murder of Mr. Floyd is baseline humanity. It's time to go much further and make uncomfortable changes.

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