New Hampshire Commission of Law Enforcement Accountability, Community, and Transparency
Remote Commission Meeting via Teleconference
Monday, June 22, 2020 at 1:00 p.m.

Commission Members Present: Attorney General Gordon MacDonald, Chair; Robert Quinn, Commissioner of the Department of Safety; Ahni Malachi, Executive Director, New Hampshire Commission for Human Rights; John Scippa, Director, Police Standards and Training; Rogers Johnson, Chair of the Governor's Advisory Council on Diversity and Inclusion; James McKim, President of the Manchester NH NAACP; Sawako Gardner, Justice of the New Hampshire Circuit Court; Mark Morrison, New Hampshire Police Association; Charlie Dennis, President, New Hampshire Association of Chiefs of Police; Ken Norton, Executive Director, National Alliance on Mental Illness - New Hampshire; Joseph Lascaze, Smart Justice Organizer, ACLU New Hampshire; Julian Jefferson, Attorney, New Hampshire Public Defender; Eddie Edwards, Public Member; and Ronelle Tshiela, Public Member, Organizer for Black Lives Matter Manchester.

Also Present: Christopher T. Sununu, Governor; Kim Schmidt, Legal Research Assistant, New Hampshire Department of Justice; Kate Giaquinto, Director of Communications, New Hampshire Department of Justice; Jill Perlow, Senior Assistant Attorney General; Tracey Riehl, Legal Secretary III, New Hampshire Department of Justice; Richard Tripp, Councilor Pro Tem, Derry Town Council; and Melanie Levesque, Senator, District 12.

ATTORNEY GENERAL MACDONALD: Okay. I apologize. I jumped the gun. I'll start at the beginning. This is Attorney General Gordon MacDonald. This meeting of the New Hampshire Commission on Law Enforcement Accountability, Community, and Transparency will come to order. Please be advised that this meeting is being audio recorded.

The Commission, having been established by Executive Order is subject to RSA Chapter 91-A, which is the State's Right to Know Law. Because of the ongoing public health emergency, we are conducting this meeting remotely.

Chapter 91-A requires that Commission Members identify the location from which they are participating and any persons present with them. So, I will begin. And then, I will take the roll of Commissioner Members, as identified in the Executive Order. This is Gordon MacDonald. I am participating from the Department of Justice in Concord. With me is Kim Schmidt, Kate Giaquinto, Jill Perlow, and Tracey Riehl. Commissioner of Safety.

COMMISSIONER QUINN: Good afternoon. This is Robert Quinn. I am participating from my office at 33 Hazen Drive in Concord. And I am alone.

ATTORNEY GENERAL MACDONALD: The Executive Director of the New Hampshire Commission for Human Rights.

DIRECTOR MALACHI: Good afternoon. This is Ahni Malachi. I am participating from this meeting from my home, as I'm working telephonically. And I am alone.
ATTORNEY GENERAL MACDONALD: The Director of the Police Standards and Training Council.

DIRECTOR SCIPPA: Good afternoon. This is John Scippa. I am in my office at Police Standards and Training, 17 Institute Drive in Concord. And I am by myself.

ATTORNEY GENERAL MACDONALD: The Chair of the Governor's Advisory on Diversity and Inclusion. Mr. Johnson, are you with us?

(No response)

ATTORNEY GENERAL MACDONALD: The President of the Manchester, New Hampshire NAACP.

MR. MCKIM: This is James McKim. Can you hear me?

ATTORNEY GENERAL MACDONALD: Yes. Welcome, Mr. McKim.

MR. MCKIM: Hello, everyone. I'm James McKim, President of the Manchester branch of the NAACP, (inaudible) the office in Goffstown, New Hampshire.


JUDGE GARDNER: Good afternoon, General MacDonald. Good afternoon, Governor Sununu and Members of the Commission. This is Sawako Gardner speaking. I’m calling from Dover District Court Chambers.


LIEUTENANT MORRISON: Good afternoon. My name is Mark Morrison. I'm the President of the New Hampshire Police Association. And I am calling from the Londonderry Police Department. And I am alone.

ATTORNEY GENERAL MACDONALD: Thank you. The President of New Hampshire Association of Chiefs of Police.

CHIEF DENNIS: Good afternoon, Governor and General. This is Charlie Dennis, President of the New Hampshire Association of Chiefs of Police. I’m calling from my Office at the Hanover Police Department at 46 Lyme Road in Hanover. And I am alone in my office.

ATTORNEY GENERAL MACDONALD: Thank you, Chief. The Executive Director of the New Hampshire Chapter of the National Alliance on Mental Illness. Mr. Norton?
DIRECTOR NORTON:  Hi.  This is Ken Norton.  And I’m calling from Penacook, New Hampshire.  And my wife is in the home with me but not in the room with me.


ATTORNEY JEFFERSON:  Good afternoon, Attorney General MacDonald and Governor Sununu, and other Members of the Commission.  My name is Julian Jefferson.  I am calling from my personal residence in Manchester, New Hampshire.  And I am alone.

ATTORNEY GENERAL MACDONALD:  A representative from the New Hampshire ACLU.

MR. LASCAZE:  Good afternoon, everyone.  My name is Joseph Lascaze.  I am a Smart Justice Organizer for the ACLU New Hampshire.  I am calling from Bedford, New Hampshire from my home.  And I am alone.

ATTORNEY GENERAL MACDONALD:  Thank you.  Two members from the public; first, Ronelle Tshiela.

MS. TSHIELA:  Good afternoon, everyone.  This is Ronelle Tshiela.  I’m an Organizer for Black Lives Matter Manchester.  I’m calling from my residence in Manchester and I’m alone.

ATTORNEY GENERAL MACDONALD:  Thank you, Ms. Tshiela.  And Eddie Edwards?

CHIEF EDWARDS:  Good afternoon.  Eddie Edwards, I am participating as a public member.  And I am calling from my home in Dover, New Hampshire.  And I am alone, if you exclude my dogs, Max and Zoe.

ATTORNEY GENERAL MACDONALD:  Thank you.  And we will go back.  The Chair of the Governor’s Advisory Council on Diversity Inclusion.  Oh, sorry, we’re having technical issues with Mr. Johnson.  He just dropped off.

Thank you, everyone.  A quorum is present.  All votes must be by roll call.  Commission Members who wish to speak should press 5*, which is effectively raising your hand.  And I will call on Commission Members in the order they raise their hands.

We've distributed both to Commission Members and to the public an Agenda.  And the first item on the Agenda -- first business item on the Agenda is to hear from our Governor, Chris Sununu.  Governor, welcome to the Commission’s first meeting and thank you for joining us on this very, very important day.

GOVERNOR SUNUNU:  Well, thank you, Mr. Attorney General.  And thanks, everyone, for joining us.  This has been quite a week and first a big thanks to all the Commission Members who stepped up and are giving of their time.  We know we’re asking a lot.  But I think everyone appreciates the seriousness of the mission here and for doing it so quickly.

So, as I said last week, we could create a long-term legislative study committee and all that kind of stuff.  But this is a seize the day-type moment.  Grab the moment and really move forward with something
that can be positive for the State of New Hampshire, and set the bar exactly where it needs to be. And so,
again, I just really appreciate everyone and, on such short notice, frankly, stepping up to participate.

We have a dozen-or-more individuals participating as part of this Commission and this group. And I
appreciate that. There probably could have been 40 people with good stakeholder input that could have
been on this group, to be frank about it. And so, we couldn’t include everybody just in that we had to make
it a practical, manageable group. When they get too large, they get kind of unwieldy.

But what that really does is put a lot of, I think, onus on this Committee to be able to reach out, sit
with a lot of these groups, these stakeholders who have a very big interest in what we’re doing here, the
work that is going to be done, and reaching out in as aggressive of a time manner as possible, given that
we’ve kind of put a 45-day deadline here.

In New Hampshire, we definitely sit in a very fortunate position and in that I can say, with no
hyperbole, that we have some of, if not the best, in Local and State Law Enforcement in the country. In so
many aspects of our law enforcement, we do create the gold standard.

Now, one thing that we have all discussed and we all agree on is that there’s always a chance to do
more. There’s always a chance to fill gaps, to fill the holes, to be more updated, to be more, I think,
progressive in our thinking, in our approach. And our hats off and my thanks to all those in the law
enforcement community, who I think who have agreed that this is an opportunity to get it right, to
challenge ourselves.

And so, whether it’s the Chiefs or the Patrolman’s Association, or some of the smaller law
enforcement communities that I’ve engaged with, the State Police, the Sheriffs, whatever it might be, I think
everyone’s really coming at this from a place of real positivity. And that gives me a lot of confidence and I
think should give the entire group a lot of confidence that we can work collaboratively and really get some
practical reforms moving forward.

As I said before, we’re going after a 45-day deadline. You could stretch this out over months. But
let’s seize the opportunity now. A lot of work ahead of us, but this is a really good group. And I think
you’re going to get a lot of very positive engagement from the communities around the State who do want
to step up and be part of the process.

We do not have all the answers at this date. We don’t. That’s exactly what this group has been
designed to do. This moment demands reform from the ground-up, not the top-down. It doesn’t just come
from me sitting here in the corner office, or just this Commission, itself, but really allowing all those
different opportunities for constituent stakeholder involvement to push from ground-up. And I think that’s
where we’re going to get the best results.

We’ve obviously assembled experts from a variety of different areas -- law enforcement; criminal
defense; community activists -- all to look at the system and identify areas where we can do better. Every
idea is on the table. Nothing is taboo. Nothing should not be discussed in some form. Every idea should be
put on the table. And it’s important that we achieve our best result by getting that buy-in from all
stakeholders, letting them know that they have a voice.

It doesn’t mean we can do every idea that’s thrown on the table. It doesn’t mean that every idea is
practically achievable, both in the short-term. Maybe some things are more long-term. Maybe some things
has more resource constraints. Maybe we have to find funding for something in the long-term.

Whatever it might be, I don’t think any of us know for sure what this is going to look like between
now and the next five or six, seven weeks. But everything needs to be put on the table at least for
discussion. And again, the fact that everyone’s coming at it from a positive and collaborative standpoint, I think, gives me a lot of hope that we can get something meaningful and practical moving forward.

A couple specific areas, before I close out here -- I don’t mean to go on so long. But off the top of my head, a few specific areas that we’ve already discussed -- and I know there’ll be others. But, we know that the idea of looking at training curriculum for Law Enforcement Officers in our system; reporting and tracking of misconduct for Law Enforcement Officers, something that’s on the foremost of individual’s mind. We’ve already made some good steps there. But there’s always a lot more work to do, to be sure.

And again, for these and other areas, we’re just relying on you folks to reach out to the community and let us know where we can practically address these gaps and setting those realistic expectations is really important. It’s one thing to come out with a Report that has 10 ideas that sound wonderful but just aren’t achievable for X, Y, and Z reasons.

And it’s another to come out and say, look, here’s the low-hanging food. Here's what we can go after today, both in terms of timing, funding, and resources, and build off of it. And make it a living, breathing document, making it something that isn’t just a one-time document we either do or don’t do, but having a process in place where we can come back and revisit these sorts of things on a regular basis. Now, whether that’s a regular basis of every year, or every couple years, every six months, I don’t know. But just having something that is constantly evolving so we’re staying ahead of the game, I think, is going to be one of the most powerful tools that we can put together in this coming week.

So, obviously, we look forward to working with the Commission, seeing what you guys can produce, being able to work with the Legislature to enact some reforms. I mean, some States are going down similar paths, not quite the same as we’re doing here.

Some are going down it with a lot of fight in them. This is not something that we fight over. This is something that we all kind of join hands, put those ideas on the table, and do together. And like I said, it’s very exciting and I think it’s just an opportunity for us to continue to be that gold standard across the country.

So, thank you, Mr. Attorney General. Thanks to all the Members who are here and also for all the stakeholders who are listening in today, who will have a voice, who will be part of this process. Very excited to see what can come out in the next 45 days; thank you, General.

ATTORNEY GENERAL MACDONALD: Thank you very much, Governor. Thank you for your leadership on this. Next on the Agenda is to read into the -- or to set forth the charge of the Commission, which is really the document executed by our Governor. And that gives us our legal authority and the guidance that we should be following over the next 45 days. So I want to read the highlights, the substantive direction that we’ve been given as a Commission that should serve as the guide for our work.

The Commission shall engage all interested and relevant public, private, and community stakeholders, and develop recommendations for reform that the Commission deems necessary to enhance transparency, accountability, and community relations in law enforcement. To fulfill this charge, the Commission shall examine the following:

(A) Training curriculum, procedures, and Policies developed by State Police, Local Police Departments, and the Police Standards and Training Council, and potential options for improving the same to better address certain areas which may include, but are not limited to, de-escalation, use of deadly and nondeadly force, and diversity training;
(B) State and local procedures related to the reporting and investigation of Police misconduct and potential reforms, which may include, but are not limited to, development of a uniform statewide system for the reporting, investigation, and punishment of Police misconduct;

(C) The current state of relationships between Law Enforcement and the communities they serve, and potential steps that can be taken to enhance those relationships; and

(D) Any other subject-matter which the Commission deems relevant to the overall mission of enhancing transparency, accountability, and community relations in law enforcement.

For purposes of the Order, law enforcement is defined as individuals who are employed by any Municipal, County, or State Government Agency in the State of New Hampshire who are certified by the Police Standards and Training Council, and who are responsible for the prevention, detection, or prosecution of crimes and the enforcement of the laws of the State and its political subdivisions, and who have full general arrest powers. The individuals defined as law enforcement may include, but are not necessarily limited to Chiefs, Police Officers, Sheriffs, Deputy Sheriffs, Colonels, Troopers, Conservation Officers, Liquor Commission Inspectors, Fire Investigators, Forest Rangers, and Marine Patrol Officers.

That the Commission is to meet at the call of the Chair and as often as necessary to complete its work. Majority of the Commission shall constitute a quorum and all official actions of the Commission require a majority vote of those present and voting.

Our meetings are subject to the requirements of RSA 91-A, as I mentioned earlier. And finally, and perhaps most challenging, is:

Not later than 45 days from the date of this Order, the Commission shall submit a Report containing its recommendations to the Governor, Speaker of the House, and the President of the Senate. And that Report shall be posted publicly on the Governor's website.

So, again, that is our legal charge. It is a very challenging charge, in terms of the ground we need to cover, substantively, and the Report in the timeframe that we need to put together, in order to meet the 45-day deadline. Are there any questions or comments on the Commission’s charge? No? Okay. I’d note for the record that Rogers Johnson, who’s chair of the Governor’s Council on Diversity Inclusion, I think, has joined us. Are you there, Rogers?

MR. JOHNSON: I believe I’m here. Can you hear me?


MR. JOHNSON: Okay.

ATTORNEY GENERAL MACDONALD: Welcome.

MR. JOHNSON: Thank you.
ATTORNEY GENERAL MACDONALD: So, moving onto the next item on the Agenda, as set forth in the charge, the Commission, as I just said, has a great deal of very important work ahead of us. The Order makes clear that this Commission shall engage all interested and relevant public, private, and community stakeholders. Our process must be open, transparent, and accessible. All who want to be heard on these very, very important issues must be heard. This is an imperative dictated by the moment and a critical importance of the issues we confront.

I will report to Commission Members that we have established a website. The address is governor.nh.gov/accountability. Again, that’s governor.nh.gov/accountability. It’s located on the Governor’s webpage of newhampshire.gov. The website will be updated with Meeting Agendas, Meeting Minutes, the audio recordings of our meetings, and the documents that have been received and considered by the Commission.

We have also established a dedicated email address to receive public input. That email address is leact@doj.nh.gov. LEACT are the acronyms for our Commission, Law Enforcement Accountability, Community, and Transparency. So it’s leact@doj.nh.gov. For the members of the public who submit materials and comments, those will be distributed to Commission Members.

Again, our work is governed by RSA Chapter 91-A, which is the Right to Know Law. Our Commission is made up of Members who are both in public and private entities. And some may have more familiarity with the requirements of 91-A than others. In light of that, I’ve asked the Chief of the Department of Justice Client Counseling Unit, Senior Assistant Attorney General Jill Perlow to give us a shot briefing on 91-A and its requirements.

There are PowerPoint slides that are going to accompany this presentation. Commission Members should have received it via email. They are also up on the Commission’s website. So, with that, I’ll turn it over to Senior Assistant Attorney General Jill Perlow. Jill?

SR. ASST. ATTORNEY GENERAL PERLOW: Thank you, Attorney General. Good afternoon, everyone. As the Attorney General said, I am Jill Perlow with the Attorney General’s Office. And the slideshow you have before you is a pretty high-level summary of some of the requirements for 91-A to make sure we’re all familiar with the expectations of a public body.

And so, just to walk us through the slides, turning to the first slide sets forth the purpose for 91-A, a little bit of the why this is important and why it’s important to know these requirements and make sure we are following through with them. And as 91-A says in their preamble, "Openness in the conduct of public business is essential to a democratic society," and that following these steps in the law will "ensure both the greatest possible public access to the actions, discussions and records of all public bodies, and their accountability to the people."

And this is also in furtherance of our Constitution and helping us to ensure that the Government is open, accessible, accountable, and responsive. So that’s really why we’re taking the time here to go through these different requirements. And it really boils down to a simple basic general rule that meetings and records are public and open to the public.

And so, what I’m going to walk us through next is some of the bullet points on Slide 3 of the mechanics of the Right to Know Law, the who’s, what, where, when, and how this comes into play and comes into action with public bodies. So, moving along into Slide 4, the first question we ask is: who does this apply to? And my focus here is public bodies, because the Commission qualifies as one of the public bodies listed in the Statute that 91-A requires to follow the meeting rules.
One important note here is it’s Boards. It’s Agencies. It’s Commissions. It’s Advisory Committees. It’s Subcommittees and other subordinate bodies. And so one just piece of experience that we have in working with Commissions and Boards is they’ll think, well, let’s just create a Subcommittee. And then, we won’t have to meet all of these meeting requirements. And this makes clear that would not be an open, transparent government action. Those Subcommittees, go ahead. Create them. They’re a great resource to break into small groups. You’d still have to follow the 91-A requirements of post those meetings. Make them open to the public, and take Minutes, as well. So it’s just an important flag that I wanted to emphasize.

Continuing onto Slide 5 and right into Slide 6, the mechanics of meetings. So, we know that this group is covered by the meetings. What does it mean to have meetings? How does that work? And so, on Slide 6, it tells us that public bodies shall not deliberate on matters over which they have supervision, control, jurisdiction, or advisory power outside of a meeting, unless you fit into an exemption. And we will talk a little bit about that.

But, this is where you’re supposed to do your work, in these public meetings. You cannot do the work of the Commission outside of public meetings. And I’ll come back to this a couple times through the presentation. Where Agencies and Boards trip up on this is email. We are so used to, in today’s society, conducting so much business over email. And we think, oh, I’ll just send this out to the group, or I think this is really important. I’d love to hear what other people think.

If it bears on the business of this Commission, you are now not doing that business in a meeting. It’s not accessible to the public. And so, that’s my biggest warning is be mindful of your email. And it’s not okay to just send it to one who, then, forwards it onto another. Those sequential emails, next thing you know you’re conducting your business outside of a meeting. So it’s really important to remember, this Commission’s business happens in these meetings.

And so, what does it mean -- going onto Slide 7 -- to have a meeting? It’s any time that a quorum of the membership of a public body has convened for the purpose of taking up its business. And so, I break that down a little bit further on Slide 8 is you’ve got a quorum that is communicating contemporaneously for the purpose of acting on, or discussing, matters within their power or authority.

And on the slide, you’ll note, I’ll say it’s either in-person, telephonic, or electronic. But I have little asterisks next to telephonic or electronic, because sometimes you might be meeting. But you wouldn’t be following all of the requirements of having an appropriately open meeting to the public.

And that goes back to that email example. You might have a quorum of your membership all on the same email communicating contemporaneously about your business. Well, that would qualify as a meeting, under 91-A, but we would have some other problems of not being open to the public and following the other requirements.

So, that is the definition of a meeting. And then, again, that last bullet on Slide 8 says, communications outside of a meeting, including, but not limited to, sequential communications among members of a public body, shall not be used to circumvent the spirit of the Right to Know Law. So that’s spelled out right in, again, 91-A to be weary of -- we can call it either the bad game of telephone, or the sequential emails that can easily get forwarded.

Continuing onto Slide 9, as I said, there’s a couple exceptions to the rule. And so, there’s certain times when it might look like you’re holding a meeting, but it doesn’t qualify as a meeting, for the purposes of 91-A.
And so, the first example is, well, what if everyone shows up at the Governor’s Easter Egg Hunt, or the Holiday Tea, or maybe a Swearing In Ceremony all at the same time, and you happen to have a quorum there, either planned or it’s more of a social event and it’s unexpected? That’s okay. That’s not a meeting. You’re not there gathering for the purpose of conducting the business of your public body, of this Commission. So you haven’t accidentally violated 91-A in those circumstances.

I always do caution our Board and Commission Members, if you do all happen to find yourselves somewhere, it could be really easy to say, hey, what do you think about that proposal that we just discussed at the last meeting? You really need to be vigilant and not bring up that Commission business outside of a regular meeting. So I flag that that it’s okay to get together outside of these meetings. You just have to be mindful of what you’re discussing.

Other exemptions that don’t constitute a meeting for 91-A purposes: bodies that are meeting for strategy and negotiations with respect to collective bargaining; consultation with Legal Counsel; or circulation of draft documents which, when finalized, are intended to only formalize previously deliberated decisions.

That’s another cautionary tale. If you’ve got a draft that you’ve vetted at a meeting like this and then you’re finalizing, it’s one thing to catch typos and really truly finalize that document and agree, yes, that’s what we said at the meeting. If you’re doing that via email, those can, again, quickly evolve into, wait, I don’t think this is really what we meant. And then, a discussion starts. And so, that’s another dangerous territory, if you’re doing that via email. If you start to go back into the substance, you might need to stop that email correspondence and bring that back to the meeting, if it’s going beyond, as I said, addressing typos via email.

Continuing onto Slide 10, focusing on, so now we are holding a meeting. And what are the basic components, in order to hold an appropriate meeting, consistent with the requirements of 91-A? They boil down to four requirements. You need to provide public notice.

I should say, before I go into the four requirements, there’s an asterisk there, too, because what I’m going to lay out for you are the requirements of 91-A. But then, Executive Order 2020-04 and Emergency Order 12, due to COVID-19, has authorized certain modifications to these four requirements. And so, I will emphasize those, as we go through here.

So, going back to the four basic components: public notice; Members physically present; it’s got to be open to the public; and we have to take Minutes. So, breaking that down, on Slide 11, is public notice. And that requires that meeting’s time and place in two locations 24 hours in advance, excluding Sundays and legal holidays. One of those two locations must be the Board’s website, or Commission’s website. Or if it doesn’t post it there, you have to post where it’s going to be available. And as the Attorney General already stated, that’s been addressed. You have a website. And that notice is posted there. So, public notice is up.

One of the requirements under Emergency Order 12 is that there needs to be information about how the public can also access this meeting and also how the public could notify, if there was difficulty with accessing this meeting as part of the notice. And that’s been covered in your current notice.

I put up here an Agenda is not required. It’s a good idea, if you have an Agenda. It helps keep Commissions organized and that, if you have them, you post them, because it would be a public document. And it’s helpful for the public to know that. A common question we get, though, is oh, we forgot to post the Agenda. Does that cause a problem for our meeting? No, that’s not a problem. You can continue to meet.
But, it is a good idea and it’s a very best practice to go ahead and have those Agendas available and posted. And it’s really helpful.

So we covered public notice. Moving onto Slide 12, the second step is how the Members of a Commission participate. And as you may recall, when I went through my quick shortlist, I said Members have to be physically present. Typically, outside of a global pandemic, a quorum of the public body must be physically present at the location specified and only in some unusual circumstances might a individual be able to participate remotely, so long as a quorum is physically present.

Given the pandemic, if we move along to Slide 13, there’s two modifications that have been authorized. One is that the current State of Emergency is grounds for all public bodies to use those emergency meeting procedures that are in law that would not require physical participation by a quorum. And so, while, oftentimes, in only limited circumstances, Boards might meet telephonically, the State of Emergency has recognized that, given the limitations and the health concerns, all Commissions can use these emergency meeting procedures and be remote, like we are.

The other item it authorizes that the public also are able to participate remotely. So there doesn’t need to be a physical location for the public to access these meetings, either. So those are the two modifications, as a result of the COVID-19 emergency.

Moving along to Slide 14, when you do have remote participation, as we do here, there are two requirements in holding those meetings. And we all experience them, as the Attorney General called this meeting to order, which is Members must identify where they’re participating from and anyone else who is in their location. And the second one is that roll call is necessary. So everyone can participate, even though they’re remotely, and take votes. But every vote must be by roll call. So those are two requirements that are unique to remote meetings that now are in play.

Moving onto our third requirement on Slide 15 is that meetings have to be open to the public. And again, I have an asterisk there, with some of the nuances of Emergency Order 12 and how meetings are to be open to the public, and I also note and will talk a little bit about, there are some exceptions. Commissions and Boards might be authorized to hold nonpublic meetings. And we will go through a little bit of the list of that. And Minutes must be kept. And the public may record both audio and video. So part of being open to the public is that they can also access and record those meetings.

One thing I note is there is requirement that the public have a right to speak or participate in every meeting at any point to discuss any particular items. It is often a best practice to have either public comment periods, have an opportunity for publics to either submit written comments, or if you're going to have an open forum, telephonically, to plan for those. But there is no requirement that, at every meeting, on every item, that they have the ability to speak.

Moving along to Slide 16, just again emphasize, in order to meet this requirement that meetings be open to the public, 91-A, again, emphasizes that no meetings shall be conducted by electronic mail or any other form of communication that does not permit the public to hear, read, or otherwise discern meeting discussion contemporaneously at the meeting location specified in the notice. And so, that just goes to, again, underscore why it’s really important that the business of the Commission happen at these meetings, because the law requires that it not be conducted in any other way.

Continuing onto Slide 17, I indicated that there’s some limited circumstances when, perhaps, a Commission could be not open to the public. And that’s only if a public body is authorized to hold a nonpublic session.
And if you take a look at, it’s RSA 91-A:3. It’s got a very specific enumerated list. And I didn’t provide all of them in this slide here. But just to give you an example of some of the most common reasons a body might go into nonpublic session: it has to be limited to the dismissal, discipline, or hiring of employees; taking an action that may adversely affect the reputation of an individual; pending claims or litigation, or consideration of legal advice; and consideration of confidential commercial or financial information that would be exempt from disclosure.

So those are just some of the common reasons that a Board or Commission might go into nonpublic. And there’s a very specific process in order to go into nonpublic session. I didn’t want to take too much time of the Commission to go through that today. But we have a lot of resources available about how you vote to go into nonpublic, how you conduct nonpublic meetings, come out of nonpublic, and then also there’s a process for voting to seal those Minutes to maintain their confidentiality, if that’s appropriate.

The final piece of holding a public meeting is on Slide 18. And that is the keeping of Minutes. And the Minutes really are your permanent record of this Commission’s business and where it records the actions its taken. And the Minutes need to include the names of Members and persons appearing before the Commission, a brief description of the subject-matters discussed, and all final actions. And that includes anyone who made and seconded each Motion needs to be part of those Minutes.

There’s no requirement that it be a verbatim transcription, although I understand the audio recordings of these are going to be made available. And so, you can always do more. I’m just going through the minimum requirements here.

Those Minutes do need to be available to the public in five business days. You can have drafts and do final Minutes. There are times when Commissions might vote to make sure that the Minutes accurately record that. And then, posting them on the website is also a requirement. And I know the Attorney General already covered that the website will be used for posting of the Minutes. Keeping in mind, under the requirements of Emergency Order 12, with these remote meetings, the Minutes do need to include those roll-call votes and the identifying Member’s location, so that that’s completely captured.

A final quick couple of slides, moving onto Slides 19 and 20, the primary focus of this is meetings. But another component of 91-A is that records are public and subject to what are Right to Know Requests. And so, through your documents that are received by this Commission, documents this Commission might create, presentations that might be made, you are creating government records that would be subject to these requests.

So just some basics on that, on Slide 20, the general rule is citizens have a right to inspect and copy government and public records during regular business hours and on the regular business premise of the Agency. Again, going back to the plan to have things posted on the website that are submitted and received by all Commission Members will help with being sure all of those records are available.

If a Commission does get a request, there’s some basic steps that need to be taken. And that’s on Slide 21. First, determine whether the records are immediately available. And if so, provide them. There are times when records may not be immediately available and they’re either in use. They might be subject to some exemptions. There could be some confidential information and they need review, or redaction. They might need to be located. Or they might require consultation with Legal Counsel on whether there’s an exemption and certain information needs to be redacted. In those situations, you still need to acknowledge that those requests came in within five business days and provide an estimate for when those records will be produced. So that’s a little just understanding of the mechanics of what can happen with records.
And the final slide to just cover is on Slide 22, which is the remedies for a violation. It's important both to have -- we started with the why. And this is really important. And this is the now scary side of the why this is really important, because there are some pretty serious penalties that can come with it.

The Agency or Commission could be liable for costs, for attorneys’ fees. It can invalidate actions taken. It can enjoin future violations. I usually like to threaten the last one, which is remedial training. You could have me back to go through this again with everyone. And then, finally, even individual Officers and Employees, and other Officials can have a civil penalty assessed for bad-faith violations.

My just wrap-up slide is on 23. It's just some additional resources we have available, which is right on our website, which is both our Right to Know Memo, which provides a more comprehensive overview of the Right to Know Law, as well as a Memo specific to holding remote meetings and a good checklist for going through those. So, that is my overview.

**ATTORNEY GENERAL MACDONALD:** Thank you very much, Attorney Perlow.

**SR. ASST. ATTORNEY GENERAL PERLOW:** Yeah.

**ATTORNEY GENERAL MACDONALD:** Any questions from Commission Members? 5*, please.

(No response)

**ATTORNEY GENERAL MACDONALD:** I actually have one. Could you speak to the Commission about sort of best practices for maintaining records that they may receive as individual Members of the Commission?

**SR. ASST. ATTORNEY GENERAL PERLOW:** In terms of if individual Commission Members receive maybe direct emails or direct correspondence related to this business of this Commission, I would bounce that back to you, Attorney General, in terms of who’s going to be the central, perhaps, keeper for this Commission of records, because a good practice would be to forward it to whoever, perhaps, the State Employee is that could help maintain that for the Commission.

**ATTORNEY GENERAL MACDONALD:** So that, I think, is going to be Kim Schmidt, who is the Legal Assistant in our office.

**SR. ASST. ATTORNEY GENERAL PERLOW:** Okay. So, if you’re receiving on your personal emails communications regarding the Commission, it sounds like the best practice would be to forward those, or copy Kim Schmidt on those, and so she can help be that central resource. Otherwise if and when -- and it will be a when we get to the Right to Know Requests for those records, in lieu of us having to come back and search through all of your emails, if you forwarded them all to us, we will already have them.

**ATTORNEY GENERAL MACDONALD:** Yeah. Yeah, great. Any other questions? 5*.

(No response)
ATTORNEY GENERAL MACDONALD: Okay. So, Commission Members, you do have Kim’s email address. We’ve been going back-and-forth. I know you have, with her, in terms of setting up today’s meeting. Okay. Thanks again, Jill. That was terrific.

Next on the Agenda is sort of the heart of our work today. And that’s addressing organizational issues. And I very much want to open it up and have a discussion among Commission Members about this. But, perhaps to frame that discussion, from my own point of view, I’d offer the following observations and at least an initial suggestion.

The Executive Order, which is our governing legal document, sets forth at least three basic areas of our work. First, Police training procedures and Policies, including, but not limited, de-escalation, use of force and nondeadly force, and diversity training. That’s number 1. Number 2 is procedures relating to the investigation and reporting of Police misconduct. And then, third relations between Law Enforcement and the communities they serve. And the Commission does have the latitude to add additional areas of inquiry and reporting. But those are the three we’ve been charged with.

And then, it seems, for each one of those areas, the Commission must, and it’s charged with taking in information with respect to: first, what are current practices and procedures; second, what opportunities are there for improvement? And in doing so, we are charged with engaging all of those interested and relevant public, private, and community stakeholders.

And of course, as I mentioned earlier, we are operating under a highly compressed timeframe. So my respectful suggestion to that Commission is that we take on that first issue first. That is Police training and procedures. And that the first piece of taking on that issue would be to hear from State Police, Local Police, and Police Standards on their current practices with respect to curriculum, procedures, and Policies, and, of course, elicit from them their perspectives on areas of possible improvement.

Then, after we do that, we’d have one or more sessions to hear from the public, private, and community stakeholders on the issue of Police training procedures and Policies, and opportunities to reform, or improve. So, my suggestion -- and again, I want to open this up -- would be that we meet again later this week. I suggest 1:00 p.m. on Thursday, June 25th.

I’ve discussed this already with Director Scippa. And he would be prepared to make a presentation about curriculum and Policies, and procedures at Police Standards at that time. I’ve also discussed tentatively a presentation from the State Police. I’ve discussed that with Commission Quinn. And I’d looked to Chief Dennis to perhaps reach out to Local Law Enforcement and put something together for us on Thursday, if Commissions agree that that’s a good idea.

And then, I would suggest scheduling something very quickly, again understanding our very compressed timeframe. And I would say our first sort of listening session from the community and other stakeholders would be Friday, again at 1:00 p.m., to hear on Police training procedures and Policies, as set forth in the Governor’s Executive Order.

That is my suggestion humbly submitted to the Commission. And I’d really like to open it up and hear from others. 5*, please, 5*. Chief Dennis, you were first to pop up. Go ahead, Chief.

CHIEF DENNIS: Yes, General. Just wanted to comment that we would be able to make a presentation on Thursday, as you pointed out and requested.

ATTORNEY GENERAL MACDONALD: Great. Commission Quinn, you were next.
COMMISSIONER QUINN: Yes, sir. Is there a call on both Thursday and Friday? I know you said Thursday at 1:00, but then you said Friday.

ATTORNEY GENERAL MACDONALD: Well, my recommendation would be to do both.

COMMISSIONER QUINN: Okay, sir.

ATTORNEY GENERAL MACDONALD: Director Malachi? Unmute her.

DIRECTOR MALACHI: Can you hear me?

ATTORNEY GENERAL MACDONALD: Yes, go ahead.

DIRECTOR MALACHI: Okay, great. Friday, I have a time conflict. If we did it a little later, that could work. Thursday, I can certainly be available for the 1:00 time.

ATTORNEY GENERAL MACDONALD: Okay. Thank you. Next, Attorney Jefferson?

ATTORNEY JEFFERSON: Yes, as part of our discussion on Friday, whatever time that's going to finally be determined, I think it would make sense, in light of Governor Sununu's remarks about taking swift and decisive action to understand what the Governor's Executive Order powers are, as we look at things that the Governor do via Executive Order to help move this process along on Policies that might be enacted via Executive Order.

ATTORNEY GENERAL MACDONALD: Good suggestion, yeah. Standby, please. Mr. Lascaze? No? Oh, can you unmute your line? Maybe you're muted.

MR. LASCAZE: Hello?

ATTORNEY GENERAL MACDONALD: Yeah, go ahead. We can hear you.

MR. LASCAZE: Oh, okay. Hi. Yeah. Hi. We definitely support this. I had a question, though, of Friday. Friday would be public testimonies and we would have plenty of opportunities for public input is what we're saying, correct?

ATTORNEY GENERAL MACDONALD: Correct.

MR. LASCAZE: Okay.

ATTORNEY GENERAL MACDONALD: Yeah. Anything else? Let's see. Director Scippa?
**DIRECTOR SCIPPA:** Yes, General. Just to let you know, I would certainly be ready, prepared to deliver a presentation for Thursday. And just to be inline with the 91-A requirements, is that a document that I would forward to Ms. Schmidt, and then she would push it out to all Members of the Commission?

**ATTORNEY GENERAL MACDONALD:** Yes. So, we would ask anyone appearing before the Commission, if at all possible, to submit written materials and to do so ahead of time. And then, send it to Kim Schmidt. And then, we will get it distributed to Members and also posted on the website.

**DIRECTOR SCIPPA:** Thank you, General.

**ATTORNEY GENERAL MACDONALD:** Yeah. I think Mr. McKim.

**MR. MCKIM:** Can you hear me?

**ATTORNEY GENERAL MACDONALD:** Yes, sir.

**MR. MCKIM:** Thank you. Thank you, General. And thank you, Commissioners. I'm curious. I absolutely approve of and encourage the idea of hearing what training is currently available and hearing from the public on what training’s available. And I understand the desire to kind of compartmentalize these areas that we’ve been asked to review. But I'm wondering if the training piece may actually -- we may benefit from having the training piece last.

One of the concerns I have is to look at training in somewhat of a vacuum, not understanding what it is over all we're trying to accomplish, may make it so that the discussion on training is more limited than what we might want it to be. So, that’s just a concern I wanted to raise and just see what others might think, given that we are being asked to look at other areas, overall, of relationships. And we might want the training to encompass those relationships.

**ATTORNEY GENERAL MACDONALD:** It's a fair point. And I'll give you my reaction. These three areas are not siloed. They interconnect in really important ways. And we got to start somewhere. I guess my reaction would be that we may want to proceed with the training piece just to give us a baseline on what is going on out there. And then, maybe loop back with, at the end, and reconsider it, and ask more specific and detailed questions of, for instance, Director Scippa and the Colonel of State Police, and representative of Local Law Enforcement, based on what we’ve learned in the intervening period. Any other thoughts or discussion on that? Go ahead, Mr. McKim.

**MR. MCKIM:** Thank you. I think that's wise to perhaps circle back. I'm also wondering if the same model could be used around understanding what procedures are currently in place. So I think maybe the idea of first hearing what training is in place and addressing the issues to the public on that, and then hearing what procedures are in place and having some public discourse around that. And then, circling back might be a valid approach.

**ATTORNEY GENERAL MACDONALD:** I personally think that’s a excellent suggestion. Director Malachi, I think you wanted to jump in again.
DIRECTOR MALACHI: Actually, no. Somehow, my hand is still raised. But, no.

ATTORNEY GENERAL MACDONALD: Okay. Okay. I heard a problem with 1:00 p.m. on Friday. I’m not wedded to Friday. I am wedded to moving this along. Would Commission Members want to do the second piece, the more public input, a day other than Friday? I’m not seeing any hands raised. So, Ahni, what time would work better for you on Friday afternoon?

DIRECTOR MALACHI: Just a little later, I mean even 2:00 could work, if that’s not too late for people. Friday is fine.

ATTORNEY GENERAL MACDONALD: Okay.

DIRECTOR MALACHI: I have a noon commitment, so 2:00 would be safe.

ATTORNEY GENERAL MACDONALD: Okay. Judge Gardner?

JUDGE GARDNER: Yes, sorry about that. I had to do my Docket at 1:30. And I now got back on the line. It sounds like you're schedule the next meeting for 2:00 p.m. on the 26th of June. Is that correct?

ATTORNEY GENERAL MACDONALD: The next meeting would be Thursday, June 25th, at 1:00 p.m.

JUDGE GARDNER: 1:00 p.m., oh, okay.

ATTORNEY GENERAL MACDONALD: And we're talking about a second meeting on Friday, June 26th.

JUDGE GARDNER: Got it. Thank you.

ATTORNEY GENERAL MACDONALD: Sounds like 2:00 p.m. on that one. Commissioner Quinn?

COMMISSIONER QUINN: Yes, sir. I think either time works for me. I think it’s a good idea to do them in close proximity, because I’m sure there’s going to be a lot of information shared with the Commission on the training and the Policies. I’m sure there’ll be a lot of Q&A. But I think rolling the public piece on the next day’s a good idea, just to keep it fresh in everybody’s mind.


ATTORNEY JEFFERSON: My apologies, on Thursday, the 25th, I have a deposition that I’m conducting at 1:00 p.m. that will be difficult to move. I can certainly try to move it, though. But, with that being said, if we can move it to 3:00 p.m., or even 2:30 p.m., that would be very helpful to me. I have no conflicts on Friday.
ATTORNEY GENERAL MACDONALD: Okay. I’m okay with 2:30. Director Scippa, Commissioner Quinn, Chief Dennis, do you think you could make your presentations within two hours or so?

DIRECTOR SCIPPA: Yes, sir.

ATTORNEY GENERAL MACDONALD: Okay. Let’s see. Oh, Mr. McKim.

MR. MCKIM: Thank you. I’m just clarifying that we’re looking at a two-hour meeting.

ATTORNEY GENERAL MACDONALD: I’m sorry, sir. You broke up.

MR. MCKIM: I’m just clarifying we are looking at a two-hour meeting.

ATTORNEY GENERAL MACDONALD: Yes, two hours, beginning at 2:30 on Thursday, June 25th. If we don’t get to everything, we can roll it over until Friday. And then, the public should plan on commenting beginning at 2:00 p.m. on Friday, June 26th. And again, this is with respect to Police training procedures and Policies. Go ahead, Commissioner Quinn.

COMMISSIONER QUINN: Yes, sir. Just for transparency, I will be asking the Colonel to be involved with the presentation on Thursday.


(No response)

ATTORNEY GENERAL MACDONALD: Okay. We will be putting out meeting notices and I respectfully urge Director Scippa, Colonel Noyes, Chief Dennis to get us any written materials that will be used on Thursday, so we can get it distributed to the Commission. Mr. Norton?

DIRECTOR NORTON: Hi, sorry.

ATTORNEY GENERAL MACDONALD: Your hand was raised.

DIRECTOR NORTON: I was having difficulty getting my hand raised. And I don’t know that we want to get into individual schedules. But I have a National Suicide Prevention Lifeline Steering Committee. It’s an annual meeting at 2:30 on Thursday. So it would be much preferable for me if we started at 1:00.

I guess I would also add that I think suicide is an important part of some of the topics of where we’re going to go here, relative to law enforcement response. And I think it’s important for me to participate in that meeting.

MS. TSHIELA: Hi. Hello?

ATTORNEY GENERAL MACDONALD: Oh, I’m sorry. Go ahead.

MS. TSHIELA: Yeah, did you say 10:00 a.m. on Thursday or Friday?

ATTORNEY GENERAL MACDONALD: 10:00 a.m. on Thursday. We’re trying to accommodate everyone.

MS. TSHIELA: Okay. 10:00 a.m. on Thursday works. Thank you.

ATTORNEY GENERAL MACDONALD: Okay. Thank you. Chief Edwards?

CHIEF EDWARDS: Yes, General. I’m fine with the dates and the adjustments. I just had one question regarding the Policies and training. It’s really maybe geared towards Chief Dennis, if you could talk to some of the Members to see if we could get information from an Accredited Agency and a Nonaccredited Agency?

ATTORNEY GENERAL MACDONALD: Okay. Thank you. Attorney Jefferson?

ATTORNEY JEFFERSON: Yes, I was just going to say Thursday at 10:00 a.m. works for me. So I appreciate that.

ATTORNEY GENERAL MACDONALD: Great, thank you. Mr. -- is it Lacaze (ph), Lascaze?

MR. LASCAZE: Lascaze, yeah, Lascaze.

ATTORNEY GENERAL MACDONALD: Lascaze, I’m sorry.

MR. LASCAZE: That’s okay, no problem. 10:00 a.m. works fine for Thursday. But I did have a question about Friday’s public session. Is there going to be language access assistance that’s made available for the public, specifically American Sign Language?

ATTORNEY GENERAL MACDONALD: We will look into that. Yeah.

MR. LASCAZE: Okay. Thank you.

ATTORNEY GENERAL MACDONALD: Any other questions? Comments?

(No response)
ATTORNEY GENERAL MACDONALD: Okay. 10:00 a.m. Thursday. Oh, Judge Gardner? Your Honor, go ahead. You're on mute. Unmute, please.

JUDGE GARDNER: Oh, I'm sorry. I was just wondering if these times and dates are going to be the same going forward, so I can clear my Docket.

ATTORNEY GENERAL MACDONALD: Yeah. Well, I think this is probably something that's best done offline going forward from just getting it scheduled. I just wanted to get something on the books right away. But it's a fair point. I think everyone needs to know in advance when we're actually going to be meeting. So, I will take that on and we can do that in a more less cumbersome way. I really wanted to get out next two meetings on the books at this meeting.

JUDGE GARDNER: Thank you.

ATTORNEY GENERAL MACDONALD: Okay. Doesn't look like anyone else has their hand raise. So, Commission Members, please plan on joining us Thursday, June 25th, at 10:00 a.m., and then Friday, June 26th, at 2:00 p.m. The first session will be to hear from State Police, Local Police, and Police Standards on current training. And the second session will be to hear from members of the public on that same issue. Is there any other business from Commission Members that they would like to bring up?

(No response)

ATTORNEY GENERAL MACDONALD: Just bear with me for one minute, please. Mr. McKim?

MR. MCKIM: Thank you, General. I just wanted to pick up on the question that Mr. Lascaze raised regarding sign language translation. And I'm wondering if there are plans to have the Minutes translated into any other languages, such as Spanish, should be a minimum language in place. Thank you.

ATTORNEY GENERAL MACDONALD: I could not hear that. Your line was cutting out. I'm sorry.

MR. MCKIM: Sorry, I was just wondering if -- is this any better?

ATTORNEY GENERAL MACDONALD: Yes, it is. Thanks.

MR. MCKIM: I moved a little bit. Just picking up on Mr. Lascaze's question about sign language, wondering if the Minutes would be translated into any other languages, such as Spanish, so that folks could understand who were not native speaking.

ATTORNEY GENERAL MACDONALD: Yeah. Well, I thank you for the inquiry. I think we have that capability. I'll report back at the next meeting. Okay. At this point, I would invite any members of the public who wish to make a comment to do so by pressing 5*.

I want to assure the public that there will be ample opportunity to participate in the substance of the Commission's work, as we go forward over the next weeks. But if there are comments that any
member of the public would like to make who’s listening in, with respect to our business today, please press 5*, 5*. In the meantime, Mr. Norton, you have your hand raised.

**DIRECTOR NORTON:** Yes, General MacDonald, thanks. Is there a format that you’re looking for, for the public input? And how can we notify members of the public? Will testimony be limited to a certain number of minutes? Will there be some type of announcement that can go out on social media? How can we spread the word to engage people, relative to this?

**ATTORNEY GENERAL MACDONALD:** So, there’ll be obviously the formal notice that will be posted on the Governor’s website. And we will put in the notice the details about submitting written testimony in advance. It would be extremely helpful for members of the public who do plan to testify to let us know in advance, so that we can manage the time appropriately.

Obviously, I want to give everyone as much opportunity to be heard as they need. And in order to do that and to allow us to plan properly, we’re going to be asking in the notice that they contact us in advance. That’s not dispositive, if someone dials in on Friday and wants to be heard. Obviously, that would be fine. But, in order to plan appropriately and make sure we have ample time for everyone who wants to be heard, we’re going to ask that people reach out to us. And again, the email address -- and we will put this in our public notice -- is leact@doj.nh.gov.

**MS. SCHMIDT:** General, I’m showing one question from the public.

**ATTORNEY GENERAL MACDONALD:** Go ahead.

**MS. SCHMIDT:** I believe it’s Richard from the Derry Town Council.

**ATTORNEY GENERAL MACDONALD:** Yes, sir.

**MS. SCHMIDT:** Sir, your line is open.

**COUNCILOR TRIPP:** Thank you for taking my question. I was wondering if the material that’s going to be presented on Thursday will be available on the (inaudible) so that we can download it and follow along with the presentation, as the presentation is going forward.

**ATTORNEY GENERAL MACDONALD:** Yes, sir. That is our desire. And I’ve heard from Director Scippa that he’ll be able to get us their slides beforehand on Thursday. And to the extent that Colonel Noyes or Chief Dennis and his colleagues, really, have written materials, we’re going to encourage them to get it to us, so that we can get it up on the website, so that the public can follow along with those presentations.

**COUNCILOR TRIPP:** Thank you very much.

**ATTORNEY GENERAL MACDONALD:** Yeah, thank you.
MS. SCHMIDT: That was the only question, General.

ATTORNEY GENERAL MACDONALD: Is there someone else?

MS. SCHMIDT: That was just it, just the one.

ATTORNEY GENERAL MACDONALD: Okay. Oh, Mr. Norton?

DIRECTOR NORTON: Thank you. I'm a little confused. Will there be an opportunity for other Commission Members to talk about training? And when you say the public, are you including other Commission Members, other than the Law Enforcement Members that you've identified? Or will that happen at a different occasion?

ATTORNEY GENERAL MACDONALD: No, if Commissioners want to offer testimony or their perspective, absolutely. That would be Friday. And go ahead, Ken.

DIRECTOR NORTON: Okay. I was just asking whether that would be Thursday or Friday.

ATTORNEY GENERAL MACDONALD: Friday. Thursday is limited to the Police Standards and the State and Local Police. And Friday is essentially the public and community stakeholders, to include other Members of the Commission.

DIRECTOR NORTON: Thank you.

ATTORNEY GENERAL MACDONALD: Does that make sense?

DIRECTOR NORTON: Yeah.

ATTORNEY GENERAL MACDONALD: Great.

MS. SCHMIDT: General, I have one more question that came in.

ATTORNEY GENERAL MACDONALD: Yeah. Please tell me your location.


SENATOR LEVESQUE: Good afternoon, thank you. I thought you forgot about me, but thank you. This is Senator Melanie Levesque. First of all, I want to say thank you for bringing stakeholders to the table on this very important issue.

And secondly, the State Senate passed some very good legislation on misconduct, reporting misconduct, banning chokeholds, psychological testing. We could not have done that without the support of the Police Chief and the Troopers. So, working together is very important, as far as achieving these goals and listening to the community is critical. So I’m glad that you’re doing that.
But I also heard you say something about Executive Orders and putting possibly guidelines in place through Executive Order. Executive Orders are temporary. And my question to you is: why aren't there Legislators of both Parties involved in this conversation? Thank you.

**ATTORNEY GENERAL MACDONALD:** I envision the work product of this Commission to include potential legislation that would be -- or at least concepts for legislation, if not legislation, itself, that would be presented to the Legislature. And we’re grateful for your participation, Senator, and we encourage it, as we continue down the road with our Commission’s meetings. Mr. Lascaze?

**MR. LASCAZE:** Yes, thank you. A quick question, circling back to Thursday: are Commission Members going to be allowed to ask questions of the presenters on Thursday?

**ATTORNEY GENERAL MACDONALD:** Absolutely, yes.

**MR. LASCAZE:** Okay. All right.

**ATTORNEY GENERAL MACDONALD:** Okay. Any other members of the public?

(No response)

**ATTORNEY GENERAL MACDONALD:** Give it one more minute.

(No response)

**ATTORNEY GENERAL MACDONALD:** Okay, great. So, Commissioners, thank you very, very much for your time today. Really look forward to our work together; we've got a lot of it. But it's incredibly important to the communities we serve.

I want to thank Fallon Reed of the Division of Homeland Security, did an exceptional job in facilitating our call today, as she does. She has been single-handedly keeping State Government open through our remote meetings. I also want to thank Kim Schmidt and Kate Giaquinto of my office for helping put this together. And again, thank you to all Members of the Commission for your commitment. Looks like we got one more public comment. No? Okay.

So, unless there’s any other business, with that I would entertain a Motion to Adjourn the Commission until Thursday, June 25th, at 10:00 a.m.

**COMMISSIONER:** Move to adjourn.

**ATTORNEY GENERAL MACDONALD:** Is there a second?

**COMMISSIONER:** Second.

**ATTORNEY GENERAL MACDONALD:** Okay. That requires a roll-call vote. Commissioner Quinn?
COMMISSIONER QUINN: Yes.

ATTORNEY GENERAL MACDONALD: Director Malachi?

DIRECTOR MALACHI: Yes.

ATTORNEY GENERAL MACDONALD: Director Scippa?

DIRECTOR SCIPPA: Yes.

ATTORNEY GENERAL MACDONALD: Mr. Johnson?

MR. JOHNSON: Aye.

ATTORNEY GENERAL MACDONALD: Mr. McKim?

MR. MCKIM: Aye.

ATTORNEY GENERAL MACDONALD: Judge Gardner? Judge Gardner?

(No response)

ATTORNEY GENERAL MACDONALD: Lieutenant Morrison?

LIEUTENANT MORRISON: Yes.

ATTORNEY GENERAL MACDONALD: Chief Dennis?

CHIEF DENNIS: Yes.

ATTORNEY GENERAL MACDONALD: Mr. Norton?

DIRECTOR NORTON: Yes.

ATTORNEY GENERAL MACDONALD: Mr. Lascaze?

MR. LASCAZE: Yes.

ATTORNEY GENERAL MACDONALD: Attorney Jefferson?

ATTORNEY JEFFERSON: Yes.

ATTORNEY GENERAL MACDONALD: Ms. Tshiela?
MS. TSHIELA: Yes.

ATTORNEY GENERAL MACDONALD: Chief Edwards?

CHIEF EDWARDS: Yes.

ATTORNEY GENERAL MACDONALD: Judge Gardner, did you join us?

(No response)

ATTORNEY GENERAL MACDONALD: The Chair votes aye. The Commission is now adjourned. Thank you very much, everyone.

(Meeting adjourned.)