

Molra Kathleen O'Neill  
1035 Newbury Neck Road  
Surry, Maine 04684  
207-356-1990  
moira.oneill@aya.yale.edu

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## EDUCATION

**Yale University Graduate School of Arts and Sciences, New Haven, CT**  
Doctor of Philosophy, Nursing 2011

**Yale University School of Nursing, School of Public Health, New Haven, CT**  
Master of Science in Nursing, 1998  
Nursing Management and Policy, Community & Home Health Concentration  
Master of Public Health, 1998  
International Health Concentration

**University of the District of Columbia, Washington, DC**  
Bachelor of Science in Nursing, 1991, *cum laude*

**Castleton State College, Castleton, VT**  
Bachelor of Arts Political Science, Associate of Science Business Management, 1982, *cum laude*

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## RELEVANT WORK EXPERIENCE

- 2000-2011**      **State of Connecticut Office of the Child Advocate, Hartford, CT**  
*Assistant Child Advocate.* Served as agent to the Child Advocate pursuant to Conn. Gen. Stat. §46a-13k et seq. Analyzed and evaluated the delivery of programs and services to children by state and state funded agencies and reviewed complaints concerning the actions of such agencies in child welfare, child protection, juvenile justice, education and health care. Served as ombudsman to individual children involved in state systems and provided information and referral services. Investigated facilities, services, educational programs, child fatalities and other events affecting the health and wellbeing of children. Ensured implementation of state and federal laws and regulations regarding the care and protection of children. Identified and promoted best practices and made recommendations for system improvements. Conducted education, outreach and advocacy training to children and families with focus on navigating state systems on behalf of children's best interests. Represented the Child Advocate on the CT Family Support Council, Council on Developmental Disabilities, Governor's Task Force On Child Abuse, legislative work groups, public committees and in public hearings before legislative committees. Prepared public testimony, speeches and investigative and annual reports. Supervised investigative teams, interns and graduate student projects
- 1998-2000**      **Yale Center for Children with Special Health Care Needs, New Haven, CT**  
*Community Care Coordinator.* Provided care coordination, advocacy, guidance, information and referral services to families of children with disabilities enrolled in Title V and Title XIX children with special health care needs supplemental insurance and support programs. Conducted statewide outreach and educational events focused on access to services, supports, and promotion of self advocacy. Produced the Center newsletter and resource guides. Lectured and mentored graduate professional students. Served as consultant to state, legislative, and public interest working groups concerned with children who had disabilities and complex medical conditions.

## ACADEMIC WORK EXPERIENCE

- 08/17-Present**      **University of Maine, School of Nursing, Orono, ME**  
*Stakeholder Engagement Strategist- Nursing Outreach to Rural Maine.* Building community engagement for rural health workforce development project. Networking with area providers, consumers, businesses, service organizations, and government leaders to identify resources to support nursing students with commitment to place in underserved rural area.
- 08/12- 05/16**      **Husson University School of Nursing, Bangor, ME**  
*Assistant Professor.* Taught public policy, management, leadership and methods of research at baccalaureate and master's level. Developed undergraduate policy *Capstone Service Learning* program building relationships between students, community, legislators, and the university.
- 08/11- 05/12**      **University of New England, Department of Nursing, Portland, ME**  
*Assistant Professor.* Developed and taught courses in an interdisciplinary health professions education program including ethics, research methods and health promotion across the lifespan.

**CLINICAL WORK EXPERIENCE**

- 1998-2005 CT Visiting Nurses Association, Dayville, CT *Visiting nurse*
- 1994-1995 Dartmouth Hitchcock Medical Center, Lebanon, NH *Clinical Nurse*
- 1991-1994 George Washington University Medical Center, Washington, DC *Clinical Nurse*

**PART TIME WORK EXPERIENCE**

- 2016 Husson University School of Nursing, Bangor, ME  
*Adjunct Professor. Public Health Policy, graduate program; Senior Nursing Practicum, baccalaureate program*
- 2012-2015 Friends of Acadia, Acadia National Park, Bar Harbor, ME  
Summers *Ridge Runner. Provided public education in outdoor ethics, hiker safety. Maintained trails, participated in search and rescue operations. Conducted visitor impact and park use research.*
- 2009-2012 Yale University Interdisciplinary Center for Bioethics, Summer Institute, New Haven, CT  
*Faculty. Developed and taught two courses: Bioethical Issues in Children's Rights and The Lived Experience of Disability.*

**TRAINING**

- US Ombudsman Association, *New Ombudsman Training, Dealing with Unreasonable Complainant Conduct, Ombudsman Report Writing*
- Social Role Valorization Implementation Project: *Social Role Valorization, PASSING*
- Yale Graduate School of Arts and Sciences Graduate Teaching Center, *Certificate of College Teaching Preparation*

**FELLOWSHIPS & INTERNSHIPS**

- 2009 Yale School of Nursing, Master's Program  
*Graduate Teaching Fellow, The Contexts of Care. An integrative course applying health policy, organizational, regulatory, safety, quality, and ethical concepts to care.*
- 2009 Yale School of Nursing, Pediatric Nurse Practitioner Specialty  
*Graduate Teaching Fellow, Children with Chronic Conditions and Their Families*
- 2008 Yale Summer Institute on Bioethics  
*Student, Intensive 8-week interdisciplinary bioethics institute Presented Children, Parents and State: Balancing Interests, Rights and Resources, a summary of three original papers*
- 2006-2008 Research Training Program in Self and Family Management  
*Doctoral Fellow, Center for Self and Family Management of Vulnerable Populations, Yale School of Nursing Doctoral study and research fellowship funding*

**COMMUNITY SERVICE**

- Surry Community Improvement Association, 2013-Present; Vice President, 2013-2016
- Surry Conservation Commission, 2017
- Town of Surry Finance Committee, 2013-Present
- Maine AllCare, member, Board of Directors, 2016 - Present
- Rotary International, Ellsworth, Maine, 2017
- Volunteer, Acadia National Park Waldron's Warriors trail maintenance, 2013 - Present
- Connecticut Family Support Network, 2009-2011, member, Founding Board of Directors

**LICENSURE, PROFESSIONAL AFFILIATIONS**

- Registered Nurse: Maine (current), Connecticut (inactive), New Hampshire (inactive)
- Member, American Association of University Women; Board member, Maine State Chapter
- Member, American Nurses' Association
- Member, United States Ombudsman Association
- Member, Sigma Theta Tau International, Honor Society of Nursing (inactive)
- Senior Fellow, American Leadership Forum of Greater Hartford, Class XXI

## SELECT PUBLICATIONS AND PRESENTATIONS

- O'Neill, M., (2016). *Policy-focused service learning as capstone: Teaching essentials of baccalaureate nursing education*. *Journal of Nursing Education*, 55(10): 583-586, doi: 10.3928/01484834-20160914-08.
- O'Neill, M., (June 2015). *Policy practice through technology*. Poster presentation. 23<sup>rd</sup> Annual Nurse Educators Conference: Falmouth, MA
- O'Neill, M., (August, 2014). *A framework for managing moral distress in nursing*. Houlton Regional Medical Center, Department of Nursing.
- O'Neill, M., (June 2014). *Shared nursing purpose: Collaborating for Global Health*. International Nurses Conference. Lithuanian University for Health Sciences
- O'Neill, M., (April, 2012). *Children's Ombudsmen at Work: A Review of Purpose and Benefits*. Presentation by invitation before the State of Colorado Senate Committee on Health and Human Services. Denver, CO
- O'Neill, M., (October 2011). *Data collection as government quality assurance and ombudsman accountability*. Concurrent session at the U.S. Ombudsman Association Annual Conference, Jacksonville, FL
- O'Neill, M. (Facilitator) (July 2011). *Children's Ombudsmen in the 21st Century: Time to Build Alliances (and Improve the Protection of Children's Rights)*. A national meeting of children's ombudsmen. American Bar Association, Center on Children and the Law. Washington, DC
- O'Neill, M., (March 2011). *Pulling Back the Curtain: State Children's Ombudsmen at Work*. Featured lecture. Edward Zigler Center in Child Development & Social Policy Lecture Series, Yale University. New Haven
- O'Neill, M., (January 2011). *Pulling Back the Curtain: State Children's Ombudsmen at Work*. Doctoral dissertation. A situational analysis of state children's ombudsmen in the United States. Awarded *Anthony DiGuida Delta Mu Research Prize*
- O'Neill, M., (October 2010). *Children's ombudsmen in the U.S.: Past and future directions*. Presentation to the Family and Children's Chapter of the U.S. Ombudsman Association at the Annual Conference, Dayton, OH
- O'Neill, M., (October 2010). *Strategies in case management: Lake Grove at Durham, lost in data*. Concurrent session at the U.S. Ombudsman Association Annual Conference, Dayton, OH
- Cohen, SS, Bishop-Josef, SJ, O'Neill, M, (2007). *An interdisciplinary analysis of Children's rights across four policy domains: How might reframing be necessary to effect policy change in the U.S.?* Paper prepared for presentation, annual meeting of the American Political Science Association, Chicago, IL, August 30-September 2.
- Johnson, K, Kranfli, N, Pashman, J, Shamos, S and O'Neill, M (November 2006). *Improving Access to Care for Children with Special Health Care Needs: State Health Insurance Options*. Poster presentation, Annual Meeting of the American Public Health Association, Boston, MA
- Curry, B, Kanagat, N, Klumpp, K, Micah, A, and O'Neill, M (December 2005). *Early school suspension in Connecticut public schools: Trends and prevention strategies*. Poster presentation at the Annual Meeting of the American Public Health Association, Philadelphia, PA.
- O'Neill, M (October 2004). *Advocating for kids: The challenges for school nursing*. Keynote address, Annual Meeting of the Association of School Nurses of Connecticut. East Haven, CT.
- O'Neill, M (June 2002) *Navigating the legal and educational system. Diagnosis and Treatment of Mental Health and Behavioral Problems of Children*: Panel Seminar. Lawyers for Children America, Inc. and Children's Law Center. Hartford, CT
- O'Neill, M (May 2002). *Lessons on Overseeing the Care and Protection of Children*. Presentation. Danbury Hospital Department of Pediatrics Fourth Annual Child Abuse Conference, Danbury, CT