



**STATE OF NEW HAMPSHIRE**  
**OFFICE OF THE GOVERNOR**

**CHRISTOPHER T. SUNUNU**  
Governor

July 10, 2019

**Governor's Veto Message Regarding House Bill 293**

By the authority vested in me, pursuant to part II, Article 44 of the New Hampshire Constitution, on July 10th, 2019, I have vetoed House Bill 293, relative to employee credit privacy.

This bill is another in a series of new taxes, mandates, and restrictions on New Hampshire employers. In the midst of a booming economy with record low unemployment, the last thing we should do is go backwards. Employers should be able to appropriately take steps to limit risk in some of the most sensitive and vital operations of their businesses. This bill would remove a tool used to reduce the risk of fraud or theft.

Potential employees already have strong statutory protections for credit privacy. The federal Fair Credit Reporting Act (FCRA) maintains protective restrictions specific to the use of credit reports in employment decisions. Prior to requesting a consumer report from a credit agency, an employer must provide to the prospective employee a written disclosure that a consumer report may be obtained and the prospective employee must authorize the employer's use of a consumer report.

For the reasons stated above, I have vetoed House Bill 293.

Respectfully submitted,

A handwritten signature in blue ink that reads "Christopher T. Sununu".

---

Christopher T. Sununu  
Governor