



CHRISTOPHER T. SUNUNU  
Governor

**Governor’s Advisory Council on Diversity and Inclusion  
February 22, 2018  
New Hampshire Executive Council Chambers  
Concord, New Hampshire**

**MINUTES**

Rogers Johnson, Chair  
Commissioner John Barthelmes  
Devon Chaffee  
Commissioner Frank Edelblut  
Sharon Harris  
Elizabeth Lahey  
James Maggiore  
Dr. Salman Malik  
Commissioner Ken Merrifield  
Commissioner Jeff Meyers  
Dottie Morris  
Pawn Nitichan  
Marianne Rechy  
Sheriff Eliezer Rivera  
Allyson Ryder  
Andrew Smith  
Chief Douglas Wyman

**Board Members**

*Members Present:* Rogers Johnson, Commissioner John Barthelmes, Devon Chaffee, Sharon Harris, Bhagirath Khatiwada (designee for Commissioner of Department of Education); Elizabeth Lahey, Commissioner Ken Merrifield, Dottie Morris, Pawn Nitichan, Marianne Rechy, Sheriff Eliezer Rivera, Allyson Ryder, Andrew Smith, Dr. Trinidad Tellez (designee for Commissioner of Department of Health and Human Services), Chief Douglas Wyman

*Absent:* James Maggiore, Dr. Salman Malik

*Quorum:* Yes

*Others Present:* Stan Waddell, CIO of UNH; Melina Hill Walker, members of the media

**Proceedings**

*Meeting called to order at 5:30 p.m. by Rogers Johnson, Chair.*

*Review of draft minutes from February 8, 2018 meeting:* Allyson Ryder proposed a change to the spelling of “Dottie Morse” to “Dottie Morris.” Members accepted the proposed change and adopted the revised minutes unanimously.

*Presentation regarding RSA 91-A* – Assistant Attorney General Jill Perlow made a presentation to the council regarding the meeting requirements of RSA 91-A.

*Value-building workshop* – Andrew Smith led the council in a value-building exercise as an introduction to the council’s effort to define its mission and vision.

*Mission and vision* – Pawn Nitichan and Marianne Rechy presented the hierarchy of choice model and discussed how it relates to the development of the council’s ultimate mission and vision. They also presented a draft mission and vision statement, which the council discussed. Several members of the council stated that the council needs to develop and adopt a common understanding of the words “diversity” and “inclusion.” The council also discussed whether the concepts of “fairness,” “safety,” and “equity” are sufficiently defined for purposes of the mission

and vision statement. The chair indicated that members should present proposed definitions for these words. This will be an ongoing topic of discussion.

*Bylaws:* Elizabeth Lahey moved to bypass item 4 on the agenda (discussion of bylaws) in light of limited time remaining in meeting. Commissioner Barthelmes seconded the motion, which the council unanimously approved.

*UNH Listening Session:* Devon Chaffee presented the results of the working group's discussions with individuals from the Carsey School of Public Policy, particularly New Hampshire Listens. She stated that the group received feedback that the location of the event at UNH may create the perception that the listening session is only for students and not open to the public. As part of this feedback, the representatives from New Hampshire Listens suggested announcing two listening sessions simultaneously—one for the Seacoast and one for UNH. Devon also expressed a need to develop more clarity regarding the scope of these listening sessions and the expectations of the results of such sessions. Pawn Nitichan also raised that the listening sessions should not be our only mechanism to capture public voices, since some people may not attend public listening sessions.

Elizabeth Lahey then moved to postpone the UNH listening session briefly to provide additional time to develop the event and announcing a Seacoast listening session. Allyson Ryder seconded the motion. Extensive discussion ensued.

Stan Waddell addressed the council on behalf of UNH and stated that it was his impression that the March 8, 2018 date was not yet widely known on campus.

Ultimately, the council voted to reschedule the UNH listening session from March 8, 2018, to another day in the spring. The council approved the motion 8-4.

A working group comprised of Devon Chaffee, Allyson Ryder, Sharon Harris, Dottie Morris, Rogers Johnson, Pawn Nitichan, and Trini Tellez will continue to develop the UNH listening session, as well as develop a schedule for other listening sessions around the State.

Meeting adjourned at 8:21 p.m.

Next meeting: March 8, 2018 at 5:30 p.m. at the New Hampshire Executive Council Chambers

Minutes submitted by: /s/Elizabeth Lahey  
Elizabeth A. Lahey

Date: March 16, 2018