STATE OF NEW HAMPSHIRE
By His Excellency
John H. Lynch, Governor

EXECUTIVE ORDER 2011-5

An Order Directing A Freeze on Annual Salary Step Increases

WHEREAS, the legislature, in 2011 Laws Chapter 224: 202 requires a reduction in total compensation and/or benefits for classified employees of $50 million over the FY 2012 –2013 biennium with a reduction of no less than $20 million in FY 2012; and

WHEREAS, most state employees have agreed to wage and benefit concessions as part of recent collective bargaining negotiations; and

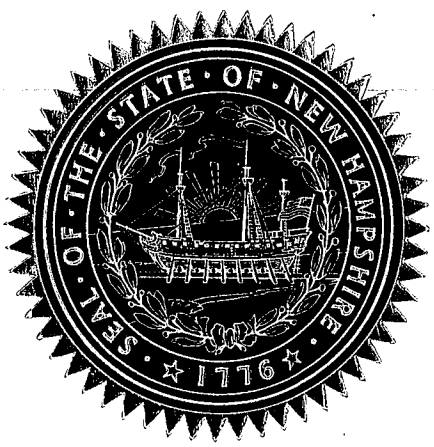
WHEREAS, it is reasonable and prudent that state employees not subject to collective bargaining should also participate in compensation related savings; and

WHEREAS, the department of administrative services will submit to the Fiscal Committee of the General Court for its approval proposals applying health care savings included in state employee collective bargaining agreements to unclassified, non-classified and unrepresented employees;

NOW, THEREFORE, I, JOHN H. LYNCH, Governor of the State of New Hampshire, by virtue of the power and authority vested in me by Part II, Articles 41 of the New Hampshire Constitution, do hereby order, effective immediately, as follows:

1. No executive department appointing authority, or designee, shall recommend, process, or otherwise implement a salary increment for any employee not covered under a collective bargaining agreement. Annual performance evaluations for all classified employees shall continue to be performed in accordance with state personnel rules.

2. The freeze on salary step increases for all state employees governed under this order shall remain in effect until August 30, 2012.



Given under my hand and seal at the Executive Chambers in Concord, this 26th day of September, in the Year of our Lord, two thousand and eleven.

Governor of New Hampshire