



July 9, 2020

To the Chairman and Members of the Commission on Law Enforcement Accountability, Community and Transparency:

My name is Tracy Hayes and I am a Major with the Strafford County Sheriff's Office.

For the last year, I have been a Co-Facilitator for the Law Enforcement/Criminal Justice Workgroup of the [Race and Equity in New Hampshire Series](#), funded by the Endowment for Health. We have been working with a very diverse group of individuals. We have come up with ideas and plans to move law enforcement and criminal justice in New Hampshire forward to become more equitable in our wonderful state.

Attached is a summary of Priorities, Goals and Objectives that the Law Enforcement/Criminal Justice (LE/CJ) Workgroup have identified and I am respectfully requesting that Andres Mejia (Co-Facilitator with me of the LE/CJ Workgroup and Project Manager, NH Listens, Carsey School of Public Policy at UNH), John Monaghan (LE/CJ Workgroup Member and Retired Franconia and Moultonborough Police Chief) and I come before the commission and explain the work that we have completed.

For more information about the Race & Equity in NH Series work, please see the Endowment for Health's Health Equity webpage at: <http://www.endowmentforhealth.org/what-we-fund/advancing-health-equity-for-racial-ethnic-and-language-minorities/symposium-on-race-and-equity-in-nh>

Respectfully,

Tracy Hayes, Major
Strafford County Sheriff's Office