



# Training 4 Transformation, LLC (T4T)

*Real Talk - Real Life - Real Change*

We, Brandon Lee and Hun Taing, founded T4T to help create a more loving and compassionate future for our children. With 20 years of lived, educational, and professional expertise in the world of diversity, equity & inclusion, we are a dynamic team offering cutting edge solutions guided by ancient wisdom.



**Vision:** T4T aspires to create a world where people recognize one another’s humanity with a deep sense of collective responsibility.

**Mission:** We aim for transformative equity based on emotional intelligence, which requires a left and right brain approach. This requires implementing structural and policy changes, and interpersonal healing. Our mission is to help individuals, teams and organizations connect with each other more deeply to transform the workplace and community.

**Strategy:** We offer keynote speaking, training, organizational consulting, executive coaching, strategic planning, leadership/team development, conflict transformation, healing-centered community engagement, and technical assistance to advance DEI, increase empathy, and work towards collective healing.

**Approach:** We use the experiential learning model to engage various learning styles and apply decolonizing strategies to reveal the healing wisdom of our ancestors.

## ~~~~~ Services ~~~~~

### Consultation

- Trauma & Healing-Informed Initiatives
- Diversity, Equity & Inclusion Initiatives
- Leadership Development
- Healing Centered Community Engagement
- Community Conscious Policing Workshop
- Community Oversight & Accountability
- Recruitment & Retention Strategies for a Diverse Workforce

### Trainings & Workshops:

- Interrupting Racism
- Leadership for Racial Justice
- Racism, Trauma & Healing
- Workforce Violence & Prevention
- De-Escalation & Self Defense

### Speaking:

- Best Practices in Community Conscious Policing
- 21st Century Conscious Leadership
- Black Founders of the U.S.A.
- The Rise of Social Enterprise
- College Success: Schools, Parents & Students



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## Past Clients

### Government Agencies

- City of Portland Mayors Office
- City of Portland Committee on Community Engaged Policing
- City of Portland Office of Community & Civic Life
- City of Portland Summerworks: Youth and the Law
- City of Portland Parks & Recreation Bureau
- City of Portland African American Network
- City of Portland Police Bureau: WomenStrength/GirlStrength
- City of Corvallis Police Department
- Marion County Sheriffs Office
- Oregon Chapter of the FBI National Academy Associates, Inc.
- Office of the Attorney General: Oregon Department of Justice
- Oregon Department of Education



### Non-Profit

- NAACP Corvallis/Albany
- Latino Network
- Portland Voz
- First Unitarian Church of Portland
- Youth Musicians & Artists Inc.
- LifeWorks Northwest
- My Word Is Bond
- Youth Educating Police



LatinoNetwork



The Root  
SOCIAL JUSTICE CENTER



VOZ  
WORKERS' RIGHTS EDUCATION PROJECT



First Unitarian  
Portland



YMA  
YOUNG MUSICIANS & ARTISTS

wordisbond.

### Education

- Portland Community College
- Oregon State University
- College Preparatory High School
- Bishop O'Dowd High School
- School for International Training (SIT)
- World Learning Inc.
- Skyline School Parent Teacher Association



World Learning



Portland Community  
College



Oregon State  
University