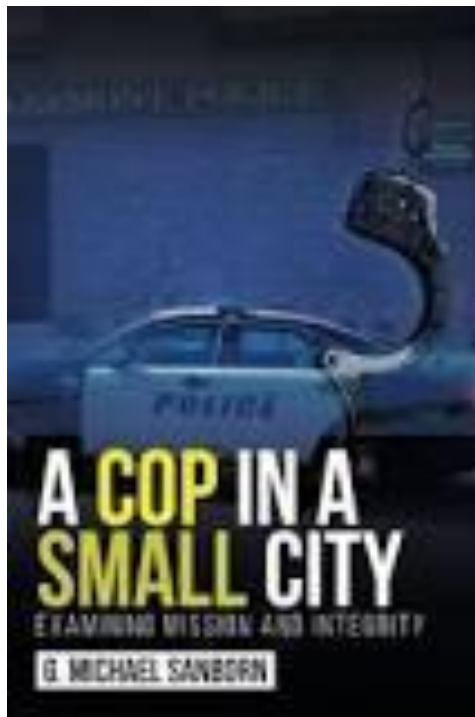


Mission and Integrity



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Mission

noun

1. a group or committee of persons sent to foreign country to conduct negotiations, establish relations, provide scientific and technical assistance, or the like.
2. **the business with which such a group is charged.**
3. any important task or duty that is assigned, allotted, or self-imposed: Our mission is to find the child a safe home.
4. **an important goal or purpose that is accompanied by strong conviction;** a calling or vocation: She has finally found her mission in life.

Integrity

noun

1. adherence to **moral and ethical principles**; soundness of moral character; honesty.
2. the state of being whole, entire, or undiminished:
to preserve the integrity of the empire.
3. a sound, unimpaired, or perfect condition:
the integrity of a ship's hull.

Ethics

noun

1. (*used with a singular or plural verb*) a system of moral principles: the ethics of a culture.
2. (*used with a plural verb*) the **rules of conduct** recognized in respect to a particular class of human actions or a **particular group**, culture, etc.: medical ethics; Christian ethics.
3. (*used with a plural verb*) moral principles, as of an individual: His ethics forbade betrayal of a confidence.
4. (*used with a singular verb*) that branch of philosophy dealing with values relating to human conduct, with respect to the rightness and wrongness of certain actions and to the goodness and badness of the motives and ends of such actions.

Moral

adjective

1. of, relating to, or concerned with the principles or rules of right conduct or the distinction between right and wrong; ethical: moral attitudes.
2. expressing or conveying truths or counsel as to right conduct, as a speaker or a literary work.
3. founded on the **fundamental principles of right conduct rather than on legalities**, enactment, or custom: moral obligations.
4. capable of conforming to the rules of right conduct: a moral being.

noun

1. the moral teaching or practical lesson contained in a fable, tale, experience, etc.
2. the embodiment or type of something.

Bias

noun

1. a particular tendency, trend, inclination, feeling, or opinion, especially one that is **preconceived or unreasoned**: illegal bias against older job applicants; the magazine's bias toward art rather than photography; our strong bias in favor of the idea.
2. unreasonably hostile **feelings or opinions** about a social group; prejudice: accusations of racial bias.
3. an oblique or diagonal line of direction, especially across a woven fabric.
4. Statistics. a systematic as opposed to a random distortion of a statistic as a result of sampling procedure.

Professionalism

noun

1. professional character, spirit, or methods
2. the standing, practice, or methods of a professional, as distinguished from an amateur

Profession

noun

1. a vocation requiring knowledge of some department of **learning** or science: the profession of teaching. Compare learned profession.
- 2. any vocation or business.**
3. the body of persons engaged in an occupation or calling: to be respected by the medical profession.
4. the act of professing; avowal; a declaration, whether true or false: professions of dedication.
5. the declaration of belief in or acceptance of religion or a faith: the profession of Christianity.
6. a religion or faith professed.

Code

noun

1. a system for communication by telegraph, heliograph, etc., in which long and short sounds, light flashes, etc., are used to symbolize the content of a message: Morse code.
2. **a system used for brevity or secrecy of communication**, in which arbitrarily chosen words, letters, or symbols are assigned definite meanings.

Rat

noun

1. any of several long-tail rodents of the family Muridae, of the genus *Rattus* and related genera, distinguished from mouse by being larger
2. any of various similar or related animals.

Slang.

a scoundrel. interjection rats (an exclamation of disappointment, disgust, or disbelief.)

verb (used without object), rat·ted, rat·ting. Slang.

1. to **desert one's party or associates**, especially in a time of trouble.
2. **to turn informer**; squeal: He ratted on the gang, and the police arrested them.
3. to work as a scab.
4. to hunt or catch rats.

Integrity Discussion Scenarios

From “A Cop in a Small City: Examining Mission and Integrity”

Officer Kent and Benny speeding

Officer Grant and Mitch

Mitch, convicted felon with a gun

Dispatcher Gary with Sam

Officers Martin and Jacob at Freelancers Party

Trooper Walt speeding

Newport officer speeding

Officer Jack and Tom with Trooper motorcycle chase

“Organization Development is the attempt to influence the members of an organization to **expand their candidness** with each other about their views of the organization and their experience in it, and **to take greater responsibility** for their own actions as organization members. The assumption behind Organization Development is that when people pursue both of these objectives simultaneously, they are likely to discover **new ways of working together that they experience as more effective for achieving their own and their shared (organizational) goals**. And that when this does not happen, such activity helps them to understand why and to make meaningful choices about what to do in light of this understanding.”

-- Neilsen, “Becoming an Organization Development Practitioner”, Englewood Cliffs, CA: Prentice-Hall, 1984, pp. 2-

Self Care
Positive Connections
Effective Mentor