

Mirror Project Talking Points

- Nashua RED (Racial Ethnic Disparities) Committee is one of two from the state (Manchester) which were formed to find ways to keep minority youth out of the justice system. We meet once a month at NPD.
- All states are mandated to have state DMC (RED) committees per the federal government (Office of Juvenile Justice and Delinquency Prevention (OJJDP))
- In New Hampshire the State DMC Committee which oversees all local RED Committees came up with the mirror project to talk to kids about why police officers do the things that they do.
- Nashua RED has been teaching Effective Police Interaction with Youth (EPIWY) to all its Nashua officers. This course is a course for Officers to educate them on youth culture and why youth do the things they do.
- The mirror program was developed after teaching EPIWY and feedback dictated that we should be teaching youth some of these topics on how to interact with Police. Thus, the mirror project was created as a mirror to EPIWY.
- The Mirror project is a one hour class taught by uniform police officers to no more than 20 kids at a time. There is a role reversal scenario where the youth experience being a police officer and handle a call involving juveniles. This course is all about communications and having kids between the ages of 12-16 have a beneficial conversation with a police officer to better the relationship between the two.
- Nashua teaches the mirror project at the Boys and Girls Club, Elm Street Middle School, Girls Inc., and Nashua Police Department. Nashua Police Officers have also taught the Mirror program at the Sununu Center Youth Services Center in Manchester to juveniles who are currently held there. Nashua RED and NPD also teach this course at our NPD Youth Academy with graduation during National Night Out festivities.
- Manchester Police Department focuses on the 8th graders in the four middle schools. Manchester has co-facilitated the Mirror Project with the Nashua Police Department for youth committed and detained at the Sununu Youth Services Center.

Please feel free to contact the Lieutenants with any questions you may have.

Lt. Carlos Camacho
Nashua Police Department
Chair of State DMC Committee
603-594-3527
Camachoc@nashuapd.com

Lt. Matthew Larochelle
Manchester Police Department
603-668-8711
mlarochelle@manchesternh.gov