

State of New Hampshire
Inter-Department Memorandum

From: Director John V. Scippa
NH Police Standards and Training Council

Date: July 6, 2020

At: **NH Police Standards
& Training Council
17 Institute Drive
Concord, NH 03301**

To: All Members of the Governor's Commission on Police Accountability, Transparency and Community

Cc: File

Reference: Requested Information on the VirTra

To All Members of the Commission:

During my testimony, a fellow commission member requested information regarding the characters that are used in the VirTra Use of Force Decision Making Simulator and how they are portrayed in the scenarios. I asked one of my staff to break down each scenario to collect this information as listed below. These are the scenarios that we use for the Full Time Academy, Part Time Academy, In-Service training, department requested In-Service training and Courtroom Officer Security training.

Upon review, you will find that almost all of the training scenarios use perpetrators that are white and that clearly, there is no disparate representation of black/minority perpetrators in the scenarios that we use

I extend an invitation to all members of the Commission to please come to the Police Academy anytime to see how the VirTra works. We are very proud to have this type of simulator as part of our training program and would be very happy to show everyone how it works.

Director John V. Scippa

FTA

Title Character(s)

Disturbed Individual Older White Male

Reaction 1 White Male

Reaction 2 White Male

White Female

Wife Hostage White Male

White Female

Hooker OD Hispanic Male

White Female

School Mayhem 3 white males Juveniles

1 White Female Juvenile

Assorted M/F students

ATM Black / Hispanic male

Male Driver

No Show 2 White Males

2 Hostages white M / F

Jewelry Store Robbery 1 Arab/White Male

1 Black /Hispanic Female

1 White Male

3 Hostages BF, WF, WM

Bomb Guy 2 Arab Males

Assorted Ethnic MF bystanders

In-Service Scenarios

<u>Title</u>	<u>Character(s)</u>
Midnight Madness	2 White Male Shooters 1 White Female Driver 1 Black Male OD Officer Assorted M/F moviegoers
Probationer	1 White Female Hostage taker 1 WF Uniformed Hostage
Airgun Commandoes	4 WM Juveniles 1 White Male
Residential Robin Hood	White Female White Male WF Juvenile
4 Wheeler Theft	White Female Juvenile White Male Juvenile
A Really Bad Day*	2 White/Arab Males 2 Arab Hostages MF 1 White Female Hostage White Male Police Officer

* This scenario was built in 2014 with the express intent of forcing the student to intervene in another officer's illegal use of force.

Other In-Service Scenarios

<u>Title</u>	<u>Character(s)</u>
Dorm Room Domestic	Asian Female White Female Hostage
Cumberland Gap	White Male Robber White Juvenile Female Shoplifter Arab Male Store Clerk
Cmbrlnd Frms Robbery	2 White Male Robbers Asian Female Robber Black Female Store Clerk
Loiterers	White Male Loiterer Group of white males 2 White Male gang members 1 WM Armed Citizen
Bus Station Quarrel	Hispanic Male White Male Arab Male 2 WM Innocent Bystanders
Transition Drill 2	Black Female White Father and Kids MF Assorted white bystander

